



**ALL SAINTS' CATHEDRAL,
NAIROBI**



**ANNUAL REPORTS
& Financial Statements**

2025





CATHEDRAL BELIEVES



VISION

A Christ-centred Cathedral, impacting generations



MISSION

To transform people through the Word of God, equipping disciples for holistic ministry.



VALUES

These are the guiding principles which to the All Saints' Cathedral, Nairobi has committed itself to in the delivery of services.

CORE VALUES

- ★ Godliness
- ★ Fellowship
- ★ Excellence
- ★ Evangelism & Discipleship
- ★ Integrity
- ★ Servant-hood
- ★ Creativity & Innovation



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PART 1

- Preamble
- 2025 PCC Members and the number of years served
- Ministry Report
- People's Warden's Report
- ASC School Report

PREAMBLE

The Annual General Meeting is an exciting opportunity for us as a congregation to review the performance of the Cathedral on many fronts and to celebrate what God is doing among us as we receive feedback for improvement. This year's AGM 2026 is a unique one because it is the first AGM we hold without elections since we reviewed the Cathedral Standing Orders in 2024.

During the year under review, we did our best to maintain high standards of worship spiced with rich music across our different services. Our preachers, through expository preaching, ensured that pulpit ministry remained vibrant, opening up the truth of God's word and applying it in the day-to-day life experiences of our members. The new service, VUKA, that we introduced with the aim of reaching out to college and university students has been growing. It creates a unique opportunity for the youngsters to deepen their understanding of the Bible through interactive session within the service. We are confident that we are positively influencing these college and university students with the gospel so that they can be agents of change in our heavily liberalized context.

Our worship services presented with a variety of options each Sunday together with our dynamic pulpit ministry, relevant Sunday School and several other factors contributed to new members joining the Cathedral. Our Digital Church experience has equally been on a growth trajectory confirmed by the number of online viewers which grew by 259% representing about 5,000 weekly viewers of the three livestreamed Sunday services; 2,500 viewers per week of the homilies and 200 viewers per week of Sunday School online.

We have as well been very deliberate in discipling new believers through the Cathedral's discipleship programme that captures new believers and ensures that they go through our 10-week spiritual formation process. Most of them end up joining ministry as volunteers. We as well deliver discipleship content through our sectors which we have seen thriving in all fronts from Women's ministry driven particularly by Mothers' Union to Men's ministry under the flagship of Kenya Anglican Men's Association (KAMA) to Youth Ministry, stable Sunday School services and consistent Deaf Ministry.

In order to make pastoral ministry accessible to everyone, not a select few, we have widened our pastoral engagement through Cell Groups which ensures that anyone and everyone needing such ministry has access to a clergy. We recently designed a pastoral ministry request form through which many congregants have opened up their homes, offices and businesses for ministry.

In line with our commitment to school ministry which we articulated during our installation on 9th July 2023, we had ministry presence in thirteen schools this past year, reaching a total of 11,580 students with the gospel. This ministry impact continues to grow as we now take up full time chaplaincy at The Kenya High School which will ensure a consistent weekly ministry to the 1,900 girls and 150 teaching and essential staff.

In our journey to making the Children and Teen' Centre (CTC) self-sustaining and to help ease off the burden of repaying the loan, we made a collective decision in 2024 to re-purpose CTC by releasing the fourth and fifth floors for commercial use and retaining the rest for ministry. The uptake of the commercial spaces is ongoing and the new property management company is charged with the responsibility of managing the property from marketing, rent collection and tenant engagement (on our behalf) among other tasks. To enable the teenagers enjoy quality worship experience, at the CTC, with your generosity, we managed to cure the sound (echo) problem in the St Nicholas Hall at a cost of Kshs. 12.9 million. That space is now in excellent state for both Sunday worship and weekday hire.

In line with the current Strategic Plan, we have been on a journey of strengthening the governance of the church. One of the ways of doing this is to ensure that we have clear policies that ensure accountability and

excellence in ministry and service delivery. We have since implemented the new Standing Orders (Cathedral Constitution); we developed Lay Readers and Attached Clergy Charter. We also concluded the process of developing Data Protection Policy which is ready for PCC approval. In the year under review, both the Cathedral and the School were duly registered as Data controller and Data processor respectively. We are currently doing final touches on the Choirs' Charter before stakeholder engagement. We are halfway through the process of developing a Quality Management System (QMS) aimed at strengthening accountability, aligning operations and ensuring quality service delivery on all fronts.

In order to ensure that we maintain our prophetic voice which has a long historical bearing in this Cathedral, we have sustained our advocacy on matters that concern the general public with both the county government of Nairobi and National government. This is going to escalate as we head towards next year's General Elections supported by our Advocacy Task Force.

In the current year, we hope to undertake the following:

1. Conclude on the land compensation matter with Kenya Urban Roads Authority.
2. Commence development of Belle Vue property possibly through a Joint Venture.
3. Digitize our operations through Enterprise Resource Programme.
4. Grow our school to 1,000 learners.
5. Invest in and escalate the growth of Special Needs Sunday School (Encounter Jesus Ministry).
6. Improve our congregational experience by paving the walkways, and setting a modern prayer tent among other initiatives.

May the Lord richly reward every member and bless our commitments to serve and support God's work in the Cathedral.

The Very Rev. Canon Evans Omollo
PROVOST

PCC MEMBERS AND THE NUMBER OF YEARS SERVED AS AT MARCH 2026

(a) Elected

| Name | Position | Number of Years served |
|-------------------------------|--------------------------------------------|-------------------------------|
| 1. Mr. George Magomba Onyango | PCC Vice Chair, Chair F&GPC | 4 |
| 2. Mr. Jared Ogutu | People's Warden: | 2 |
| 3. Mr. Samuel Mwaura | Hon. Treasurer | 5 |
| 4. Dr. Susan Kinyeki | Hon. Secretary | 4 |
| 5. Dr. Betty Radier | Chair, Worship & Hospital Chaplaincy | 1 |
| 6. Dr. Moses Muchiri | Chair, Youth and Young Adults | 3 |
| 7. Mrs. Catherine Gathuci | Chair, Procurement Committee | 1 |
| 8. Dr. Kathleen Anangwe | Chair, Evangelism and Outreach Department | 1 |
| 9. Mr. Kenneth Waiganjo | Chair, Investment Committee | 3 |
| 10. Mr. TomLee Onsongo | Chair, Family and Discipleship Department | 5 |
| 11. Mr. Peter Waruingi | Chair, Technology & Communications | 5 |
| 12. Mr. Davis Tayo | Chair, Leadership and Governance Committee | 2 |
| 13. Mr. Geoffrey Wasonga | Chair, Property Committee | 4 |

(b) Appointed

| Name | Position | Number of Years served |
|--------------------|-----------------|-------------------------------|
| Mr. Arthur Ng'angá | Provost Warden | 2 |

(c) Co-opted

| Name | Position | Number of years served |
|-------------------------------|-------------------------------|-------------------------------|
| 1. Rev. Canon Patience Nyaoga | Mother's Union Representative | 2 |
| 2. Dr. Wilberforce Wanyanga | KAMA Representative | 4 |

| | | |
|-------------------------|-------------------------------------------------|---|
| 3. Mrs. Elizabeth Ragui | Cathedral Guild Representative | 4 |
| 4. Rev. Beatrice Meso | Legal Advisor | 4 |
| 5. Mr. Rommy Lisege | Youth Representative | 2 |
| 6. Mrs. Njeri Khacheso | Children's Representative | 3 |
| 7. Mr. Maxwell Madaga | Persons Living with Disabilities Representative | 1 |
| 8. Mrs. Connie Mwafuga | Chair, Audit and Risk Management Committee | 3 |
| 9. Dr. Beatrice Njeru | Chair, School Board | 1 |
| 10. Miss Nyawira Njuki | Deputy Warden | 1 |

(d) Ex - Officials

| Name | Position |
|----------------------------------|-------------------|
| 1. Very. Rev. Canon Evans Omollo | Provost |
| 2. Rev. Major James Kanyi | Assistant Provost |

MINISTRIES REPORTS 2025

A. WORSHIP & HOSPITAL CHAPLAINCY DEPARTMENT

PREAMBLE

The strategic objective of the Worship & Hospital Chaplaincy Department is to maintain and develop the rich tradition of Christian worship that connects people with God and with one another. The department ensures that the worship needs of the Cathedral are carefully identified, nurtured, reviewed, and effectively addressed. This is achieved through regular worship services, prayer initiatives, music ministry, special services, feast day celebrations, and other suitable activities that foster spiritual growth and Christian fellowship.

In 2025, the Cathedral adopted the theme **“Believe and Live,”** drawn from the Gospel of John 20:31. Throughout the year, our preaching focus shifted from topical preaching to expository (preaching a pulpit ministry concept that started in the year 2024), with a sustained emphasis on John’s Gospel. This transition was warmly received by the congregation and has deepened biblical engagement and spiritual understanding within the worshipping community.

Additionally, a new Sunday service -VUKA was introduced to minister specifically to young adults aged 19 to 24 years. Held every Sunday at 11:30 a.m., the service recorded a total attendance of 4,423 from March to December and continues to experience encouraging growth.

Through these initiatives, the department remains committed to strengthening worship, nurturing faith, and fostering a vibrant Christian community within the Cathedral and beyond.

Sunday Services

Table 1: Physical and online attendance from 2022 to 2025

| MONTH/YEAR | 2025 | | 2024 | | 2023 | | 2022 | |
|------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
| | Physical | Online | Physical | Online | Physical | Online | Physical | Online |
| JANUARY | 19,873 | 6,933 | 18,996 | 2,299 | 17,818 | 2,612 | 10,266 | 2,714 |
| FEBRUARY | 19,583 | 7,114 | 18,807 | 2,247 | 17,053 | 2,334 | 8,990 | 2,714 |
| MARCH | 23,249 | 4,781 | 22,682 | 3,803 | 17,153 | 1,552 | 11,092 | 2,630 |
| APRIL | 19,145 | 4,515 | 16,947 | 2,359 | 20,150 | 2,848 | 12,088 | 913 |
| MAY | 18,917 | 4,241 | 19,304 | 2,359 | 17,259 | 1,815 | 12,082 | 2,184 |
| JUNE | 22,658 | 5,056 | 21,663 | 2,955 | 14,198 | 2,485 | 12,760 | 1,464 |
| JULY | 15,549 | 5,115 | 15,482 | 6,160 | 18,642 | 2,846 | 17,047 | 2,848 |
| AUGUST | 19,405 | 5,532 | 17,360 | 6,205 | 16,736 | 2,856 | 13,652 | 1,318 |
| SEPTEMBER | 18,049 | 3,320 | 22,793 | 6,418 | 17,797 | 2,539 | 15,271 | 2,101 |
| OCTOBER | 15,060 | 3,356 | 16,969 | 5,952 | 20,959 | 3,291 | 18,366 | 1,696 |
| NOVEMBER | 22,534 | 4,996 | 18,984 | 5,211 | 16,821 | 2,502 | 16,529 | 1,171 |
| DECEMBER | 13,268 | 5,859 | 17,716 | 11,877 | 18,488 | 4,093 | 12,002 | 519 |
| TOTALS | 227,290 | 60,818 | 227,703 | 57,845 | 213,074 | 31,773 | 160,145 | 22,272 |

Table 2: 2025 Average attendance per Sunday

| SERVICE | Jan | Feb | Mar | April | May | June | July | Aug | Sept | Oct | Nov | Dec | Total average Per Sunday | |
|--------------------|-----|-----|-----|-------|-----|------|------|-----|------|-----|-----|-----|--------------------------|------|
| | | | | | | | | | | | | | 2025 | 2024 |
| 7AM HOLY COMMUNION | 211 | 211 | 207 | 220 | 215 | 211 | 221 | 193 | 192 | 191 | 189 | 127 | 201 | 180 |
| 8.00AM ADULT | 212 | 199 | 186 | 192 | 185 | 184 | 158 | 158 | 193 | 165 | 178 | 121 | 180 | 178 |
| 8.00AM S/ SCHOOL | 16 | 19 | 23 | 20 | 24 | 18 | 14 | 10 | 15 | 14 | 13 | 3 | 16 | 16 |
| 9.30AM ADULT | 964 | 841 | 891 | 857 | 874 | 815 | 757 | 712 | 891 | 730 | 824 | 531 | 818 | 792 |
| 9.30AM KISWAHILI | 34 | 36 | 36 | 35 | 39 | 31 | 32 | 33 | 34 | 39 | 40 | 24 | 35 | 35 |
| 9:30AM VUKA | | - | 114 | 113 | 125 | 115 | 100 | 96 | 100 | 69 | 100 | 54 | 85 | 70 |
| 9.30AM YOUTH | 693 | 754 | 427 | 541 | 541 | 454 | 438 | 410 | 455 | 404 | 408 | 289 | 485 | 553 |
| 9.30AM TEENS | 312 | 173 | 156 | 271 | 180 | 128 | 138 | 176 | 145 | 155 | 223 | 92 | 180 | 178 |

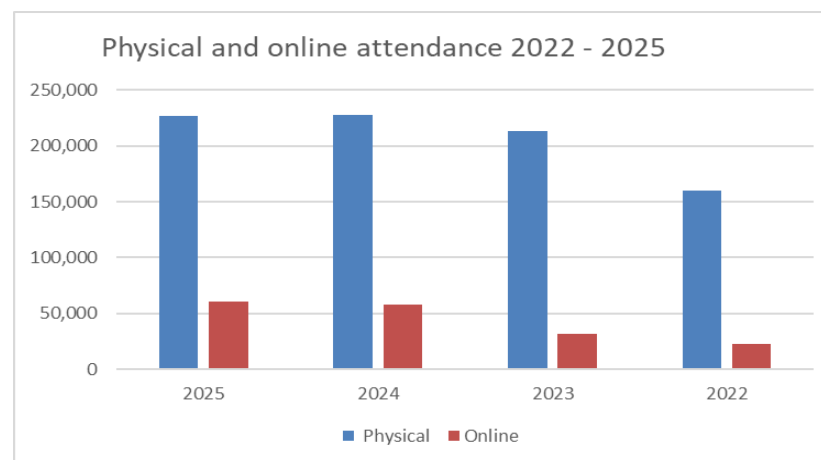
| | | | | | | | | | | | | | | |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 9.30AM ENCOUNTER JESUS | 24 | 36 | 38 | 33 | 32 | 35 | 32 | 27 | 34 | 28 | 26 | 15 | 30 | 10 |
| 9.30AM S/ SCHOOL | 664 | 497 | 392 | 413 | 497 | 348 | 374 | 359 | 447 | 406 | 441 | 81 | 410 | 431 |
| 11.30AM ADULT | 663 | 0 | 792 | 848 | 805 | 780 | 694 | 672 | 914 | 657 | 738 | 560 | 761 | 761 |
| 11.30AM VUKA | 184 | 74 | 66 | 67 | 68 | 64 | 51 | 54 | 70 | 49 | 63 | 33 | 70 | 0 |
| 11.30AM YOUTH | 419 | 523 | 516 | 504 | 539 | 498 | 301 | 421 | 412 | 339 | 328 | 265 | 429 | 464 |
| 11.30AM TEENS | 95 | 110 | 86 | 159 | 84 | 64 | 76 | 109 | 93 | 84 | 123 | 44 | 95 | 107 |
| 11.30AM S/SCHOOL | 341 | 407 | 344 | 371 | 400 | 355 | 347 | 314 | 390 | 300 | 357 | 72 | 335 | 362 |
| 11.30AM DEAF | 61 | 55 | 65 | 72 | 62 | 76 | 75 | 62 | 55 | 61 | 276 | 28 | 83 | 77 |
| 6.00PM EVENSONG | 0 | 71 | 68 | 71 | 62 | 72 | 80 | 73 | 72 | 77 | 179 | 43 | 81 | 81 |
| TOTAL | 4,892 | 4,004 | 4,409 | 4,786 | 4,729 | 4,248 | 3,887 | 3,881 | 4,512 | 3,765 | 4,507 | 2,382 | 4,294 | 4,295 |

Table 3: Special services attendance

| SERVICE | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | 2025 | 2024 |
|-------------------------------|-------|-----|-------|-----|-------|-------|-------|-------|-------|-------|-------|------|--------|-------|
| CHIROMO HOSPITAL | 51 | 51 | 51 | 33 | 40 | 46 | 56 | 45 | 55 | 44 | 58 | 23 | 553 | 649 |
| PRAYER & HEALING | 165 | 271 | 202 | 254 | 249 | 291 | 334 | 320 | 260 | 216 | 306 | 152 | 3,020 | 3,297 |
| VIRTUAL MORNING PRAYERS | 172 | 278 | 768 | 636 | 1,333 | 1,983 | 1,699 | 1,857 | 1,636 | 1,546 | 1,791 | 1197 | 14,896 | - |
| 7:00AM WEEKDAY HOLY COMMUNION | 294 | 406 | 456 | 336 | 342 | 374 | 323 | 398 | 342 | 287 | 438 | 314 | 4,310 | 4,940 |
| WEEKLY SENIOR CITIZENS | 29 | 72 | 100 | 67 | 53 | 67 | 93 | 101 | 69 | 134 | 112 | 57 | 954 | 844 |
| LUNCH HOUR SERVICES | 40 | 73 | 167 | 78 | 108 | 109 | 112 | 151 | 102 | 82 | 83 | 0 | 1,105 | 190 |
| NEW YEAR'S DAY | 1,104 | - | - | - | - | - | - | - | - | - | - | - | 1,104 | 787 |
| EPIPHANY | 65 | - | - | - | - | - | - | - | - | - | - | - | 65 | 51 |
| VOLUNTEER'S DEDICATION | - | 361 | - | - | - | - | - | - | - | - | - | - | 361 | - |
| ASH WEDNESDAY | - | - | 1,251 | - | - | - | - | - | - | - | - | - | 1,251 | 1,109 |
| EASTERFEST | - | - | - | 407 | - | - | - | - | - | - | - | - | 407 | 297 |
| ORDINATION | - | - | - | 610 | - | - | - | - | - | - | - | - | 610 | - |
| MAUNDY THURSDAY | - | - | - | 394 | - | - | - | - | - | - | - | - | 394 | 302 |
| GOOD FRIDAY | - | - | - | 959 | - | - | - | - | - | - | - | - | 959 | 864 |
| HOLY SATURDAY | - | - | - | 261 | - | - | - | - | - | - | - | - | 261 | 243 |
| ASCENSION SERVICE | - | - | - | - | - | - | - | - | - | - | - | - | 0 | 117 |
| SING OUT | - | - | - | - | - | - | - | - | 247 | - | - | - | 247 | 342 |

| | | | | | | | | | | | | | | |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|
| SOUNDS OF PRAISE | - | - | - | - | - | - | 511 | | - | - | - | | 511 | 481 |
| LUX AERTENA | - | - | - | - | - | - | - | 1,750 | - | - | - | | 1,750 | 1,067 |
| ALL SAINTS DAY | - | - | - | - | - | - | - | - | - | - | 107 | - | 107 | 114 |
| HYMN FESTIVAL | - | | | - | - | - | - | - | - | - | 279 | - | 279 | 341 |
| JINGLE EXPERIENCE | | | | | | | | | | | | 657 | 657 | 0 |
| CHRISTMAS CAROLS | | | | | | | | | | | | 1,627 | 1,627 | 1,073 |
| CHRISTMAS EVE | - | - | - | - | - | - | - | - | - | - | - | 336 | 336 | 332 |
| CHRISTMAS DAY | - | - | - | - | - | - | - | - | - | - | - | 1,492 | 1,492 | 1,505 |
| NEW YEAR'S PRAYERS | - | - | - | - | - | - | - | - | - | - | - | 238 | 238 | 345 |
| NEW YEAR'S WATCHNIGHT | - | - | - | - | - | - | - | - | - | - | - | 1,293 | 1,293 | 1,197 |
| TOTAL | 1,920 | 1,512 | 2,995 | 4,035 | 2,125 | 2,870 | 3,128 | 4,622 | 2,711 | 2,309 | 3,174 | 7,386 | 38,787 | 20,683 |

A graph showing the Physical Attendance 2022 - 2025



NOTES

Attendance and Online Engagement Overview

1. Overall Attendance

Overall physical attendance for the year recorded a marginal decline of 0.18% compared to the previous period. This slight drop can largely be attributed to three city marathons held on Sundays in October, which significantly affected access to the Cathedral. Reduced attendance in December as many congregants travelled out of the city during the Christmas holiday period.

2. Online Viewership Growth

There was a remarkable 259% increase in total online viewership in 2025 compared to 2024 largely attributed to inclusion of homilies (160,524 viewers) and the Sunday School online platform (9,750 viewers)

This demonstrates the strong potential of digital ministry in extending our reach beyond physical attendance.

3. Other Online Services

Other online services recorded a marginal decline of 1.4% in 2025 compared to 2024. To spur further growth and maximize this potential, there is need to:

- i. Proactively engage the online congregation
- ii. Encourage online worshippers to formally register
- iii. Extend pastoral care and discipleship opportunities to them

4. Visitors

A total of 734 visitors were recorded across various services from May 2025. The three services with the highest number of visitors were:

- i. 11:30 AM Adult Service – 175 visitors
- ii. 9:30 AM Adult Service – 143 visitors
- iii. 9:30 AM Youth Service – 113 visitors

This indicates strong growth potential within the adult and youth congregations.

5. Special Services

Attendance at Special Services grew significantly by 88% compared to the same period last year. This growth may be attributed to the inclusion of Wednesday Morning Prayers in 2025.

Strategic objective 1: To promote worship as a lifestyle that engages all generations

Choirs and Praise Teams

The Worship & Music Department facilitated numerous services, concerts, trainings, and outreach initiatives throughout the year. These activities strengthened congregational worship, community outreach, evangelism, and diocesan collaboration.

i. Praise Teams

- a. Led contemporary worship during all Sunday and special services.
- b. Organized major concerts including: Risen (Easter), Sing Out (Mid-Year) and Ring the Bells (Christmas)
- c. Conducted Praise Sundays in March, June, August, and November during the 8:00 AM and 9:30 AM adult and youth services on fifth Sundays.

ii. Choirs

- a. Led hymns and chants during all Sunday services
- b. Organized feast days and organized five concerts including: Easter Fest (April), Sounds of Praise with Orchestra (August), Lux Aeterna (August), Jingle Experience (December)
- c. Participated in the Hymn Fest in November alongside the congregation.
- d. Supported the Christmas Musical Concert organized by Encounter Jesus Ministry, featuring full participation of the Children's Choir and special performances by children with special needs.

Strategic Objective 2: To raise the profile of prayer to create a congregation that values and engages in personal and corporate prayers

- i. During Lent, morning virtual prayers (5:00 AM – 5:30 AM) were introduced six days a week.
- ii. After Lent, the prayers continued three days per week, recording an average monthly attendance of 1,240 participants.
- iii. Weekly Prayer and Healing Services were held every Wednesday evening, with an average monthly attendance of 251 persons.
- iv. Prayer ministry was provided after every Sunday service at the prayer tent or altar, offering personalized spiritual care and engagement.

Strategic Objective 3: To uphold Anglican traditions in worship that engages all generations creating a welcoming environment for congregants and visitors

Clergy & Lay Readers

- i. Two training sessions in expository preaching were conducted to equip clergy and lay preachers.

- ii. The team developed Bible study questions for Cell Groups to enhance discipleship.

Readers

- i. Readers served faithfully in all assigned services.
- ii. Specialized training was conducted to improve reading proficiency and liturgical presentation.

Strategic Objective 4: To conserve the fabric of the Cathedral worship spaces.

Wardens, Ushers, Courtesy Team & Security Marshals

- i. Ensured smooth service flow and warmly welcomed congregants and visitors.
- ii. Emergency medical services were provided every Sunday by E-Plus Medical Services Ltd, with an ambulance on standby.
- iii. Access challenges were experienced due to ongoing road construction and activities at Uhuru Park, affecting parking availability.

Cathedral Guild

- i. Supported vergers in maintaining cleanliness of the sanctuary, altar, trappings, and Holy Communion vessels.
- ii. Maintained the Guild flower garden, which enhanced the beauty of the compound and supplemented floral arrangements.
- iii. Regular washing of chalices and preparation of seven floral arrangements were conducted weekly.
- iv. Eight congregants participated in the Christmas work party to clean and decorate the Main Sanctuary for the festival season.

Strategic Objective 5: To provide spiritual care to patients, their caregivers, and the congregation at large by addressing their spiritual needs holistically

- i. Chaplains provided pastoral care at Chiromo Hospital Group and other hospitals as needed. A total of 553 patients received spiritual care during the year.
- ii. During Mission Month, chaplains served at the prayer tent to minister to individuals responding to altar calls. Names were forwarded to the ASC Discipleship Class for follow-up.
- iii. Starting January 2026, Aga Khan Hospital allocated the 1st and 4th Sundays to All Saints' Cathedral chaplains for chaplaincy services from 10:00 AM to 1:00 PM.

KEY ACTIVITIES FOR 2026

1. Strengthen the culture of prayer across all generations
2. Strengthen visitor assimilation systems
3. Expand engagement for online congregants.
4. Enhance intergenerational worship collaboration
5. Grow chaplaincy partnerships

CONCLUSION

The Worship and Hospital Chaplaincy Department in 2025 demonstrated resilience, growth, and mission effectiveness. While physical attendance remained stable, digital engagement expanded significantly. Prayer culture deepened, worship excellence was maintained, and pastoral outreach broadened into hospitals and the wider community. We remain committed to fostering worship that connects people to God and to one another across generations.

B. CHILDREN AND TEENS DEPARTMENT

PREAMBLE:

The Children & Teens Department exists to nurture children and teenagers into a vibrant, Christ-centred faith that leads to holistic transformation and effective ministry outreach. The department creates a spiritually enriching and safe environment where Children and Teens are equipped through God's Word, while also empowering volunteer teachers, parents, and guardians to cultivate Christ-centred relationships.

During the year under review, the department was also tasked with developing structured programs for the CTC Ministry Centre and guiding resource mobilization for sustainability. We are pleased to report that the CTC Programs Blueprint is now operational across departments, with programs being progressively implemented.

We thank God for His faithfulness in 2025. We are grateful to parents for entrusting us with their children, and to our committed volunteers who continue to serve diligently.

Below is a summary of our achievements under the three Strategic Objectives for 2025, together with key priorities for 2026.

Specific objective 1: To provide an environment for children and teens to be equipped with the Word of God and relevant skills for ministry in the Cathedral

Sunday services: The children's Sunday services went well throughout the year with an average attendance of 950 children per Sunday. We also had 3 Family Sunday services, in partnership with the teens' ministry. Online services were aired every Sunday from 8:30 am. With an Average viewership of 250 per week.

Special Needs Service: The Encounter Jesus Ministry which serves children with special needs has grown tremendously from a congregation of 15 to an average of 35 by the close of 2025.

Children African month of prayer: The children went through a prayer curriculum on prayer for 40 days from 26th August to 6th October 2025.

Holiday Bible Club: Bible Club was successfully conducted in April, focusing on biblical teaching, character formation, and interactive learning for children. The program recorded an attendance of **272 children**, surpassing the target of 200 children, and demonstrating the effectiveness of outreach and program relevance.

Children's Camp: The ministry successfully registered 59 children for the children's camp, narrowly meeting the target of 60 children. To ensure effective facilitation and care, 6 facilitators were fully sponsored by the church to support the camp activities.

Children Mentorship Program (Transform Nations Partnership): In partnership with Transform Nations, the ministry successfully implemented a structured mentorship program for children. A total of **30 children** (18 boys and 12 girls) completed the mentorship classes and **graduated on 14th December 2025**. The program focused on spiritual growth, leadership development, and life skills.

Children's Participation in Ministry (Choir, Readers, Drama): The ministry successfully recruited and trained children to actively participate in church services and programs. This included:

- 23 children serving in the children's choir.
- 32 children recruited as scripture readers
- 20 children enrolled in the drama club

These initiatives enhanced children's confidence, discipleship, and active involvement in worship.

Special Needs Carols Service: A Special Needs Carols Service was held on 23rd November 2025, targeting children and families living with special needs. The service provided a safe, joyful, and inclusive worship environment. The target attendance was 200 participants; however, 213 participants attended, exceeding expectations.

Baby Dedication and Baptism: A total of 85 children were dedicated and 135 children Baptized in 2025.

ROPES 2025: Out of the 80 teens who went through the ROPES program, 55 made it through to the camp.

Teens Camp: The teens Camp 2025 was held in December 2025 at Eagle's Point Camp, Elementaita with 45 teens in attendance.

Ex-cans: The program ran from May to July 2025. A total of 22 excans were trained on life skills, financial management, mentorship and job preparation, among other topics, with the involvement of members of the congregation serving as program facilitators.

Teens' Sunday services: The teens' Sunday services went well throughout the year with an average attendance of 250 during the school term and 500 during holidays. We also had 3 Family Sunday services, in partnership with the children's ministry. The St. Nicholas Chapel has since undergone sound treatment and is ideal for worship services in 2026.

Teens Holiday Mentorship: During the April holiday, teens went through a mentorship program covering the whole person's wellness, in the areas of emotional, physical, mental, social and spiritual wellness. The program attracted 77 teens.

Specific objective 2: To develop the potential of Children and Teens for evangelism

Diocesan Teens Divine Conference: The 2025 Diocesan Children Divine conference was held on 23rd August 2025, with the theme "God's word my superpower". We had 389 children attending from the 12 parishes in the diocese.

Special Needs Conference: The ministry successfully planned and hosted a Special Needs Conference that brought together parents, teachers, caregivers, specialists, and organizations supporting people with special needs. The conference provided a platform for learning, networking, and collaboration aimed at improving care and inclusion. While the target attendance was 200 participants, the conference exceeded expectations with a total of 233 participants, reflecting strong interest and community engagement.

Jesus Film Show for the Hearing Impaired: On 19th April, the ministry hosted a Jesus Film Show specifically tailored for persons with hearing impairment. The event was well attended, with 187 participants, and played a key role in promoting exclusivity and access to the Gospel.

Environmental Stewardship – City Park Clean-Up and Tree Planting: In partnership with the County Government of Nairobi and the Green Anglican Movement, the ministry participated in an environmental conservation initiative at Nairobi City Park. The activity involved a clean-up exercise and the planting of 210 trees, reinforcing stewardship of God's creation and civic responsibility.

Heaven's Gate, Hell's Flame Evangelistic Outreach: A live performance of Heaven's Gate, Hell's Flame was staged as an evangelistic outreach targeting children and their families with the message of salvation. The event ran for three days (Friday 21st August to Sunday 23rd August). Although the target audience was 1,000 people, a total of 598 individuals were reached, with 98 people making a commitment to Christ.

Schools outreach: The teens praise & worship team partnered with the ACK Christ Church teen's worship team at their church during a fundraising concert. The opportunity afforded the teen's praise & worship team the opportunity to interact with their peers and exchange views on ministry service through teenage eyes.

Diocesan Teens Divine Conference: The 2025 Diocesan 'Teens' Divine conference was held in August 2025, with the theme "The Gospel Rewrites My Story". The areas covered were Man's Broken Relationship with God and the Christ's Restoration. An average 250 teens attended the one-day event with teens from the 12 parishes in the Diocese.

Specific objective 3: To equip children and teens, children and teens' workers, parents and guardians to nurture Christ-centered relationships with children and teens

Ngong Hills Children, teachers and parents: The ministry organized a hike to Ngong Hills on 29th November, which was attended by: 17 teens, 31 children, 25 parents and 6 teachers. The activity promoted physical wellness, fellowship, teamwork, and family engagement.

Educational Trip to the National Museum: A successful educational trip to the museum was organized on 28th June 2025. The trip was attended by 49 children and 18 parents, providing an opportunity for learning, bonding, and experiential education outside the church setting.

Parents teachers table talk: Held a successful parents and teachers fellowship which brought together our parents to talk about how to nurture children in Christ and how teachers can support the parents in disciples. 72 parents, 16 teachers and 34 children attended.

Teachers' training: We trained a total of 86 teachers to serve in different sectors. 15 brigade officers, 12 Atrium teachers, 13 Special need volunteers, and 22 new volunteers and 24 teachers trained on child protection and safeguarding policy.

Teens confirmation classes: A total of 145 teens were taken through confirmation classes, 138 of whom were confirmed on 5th December 2025.

Teens ministry volunteer training: Teen's ministry volunteers were trained on outdoor ministry and camping skills, which equipped them for effective ministry during outdoor excursions, ROPES camps and teens camps. Among the skills taught were basic first aid, team building facilitation and tent set-up.

ROPES parents' sessions: The monthly ROPES parents' sessions were held alongside the teens' ROPES classes. The sessions covered the 5 A's: Availability, Authority, Asking & Listening, Acceptance and Affirmation.

KEY ACTIVITIES FOR 2026:

- 1. Robust Ex-cans program:** The ex-cans program, dubbed “The SHIP” focuses on 5 key ‘ships’ of life: Worship, Mentorship, Relationship, Stewardship and Leadership. We have developed a manual for use by the participants.
- 2. Teens’ Mentorship Saturdays:** The Ministry will hold monthly fellowships with teenagers to discuss contemporary issues that affect today’s Teen. The primary objective of the fellowships is to ground teenagers in their Christian faith while navigating an ever-changing world.
- 3. Mentorship through Brigade programs:** Regular mentorship provides consistent adult role models, strengthening moral decision-making and Christian values. Children gain life skills (leadership, communication, problem-solving) that support both spiritual and personal growth.
- 4. Parenting programs:** We intend to hold 3 parenting programs. Parents to be equipped to provide intentional spiritual nurture at home, reinforcing what children learn at church.
- 5. VBS in August:** VBS creates a joyful, immersive environment that helps children associate church with learning, fun, and belonging. Encourages peer bonding and teamwork across different ages and backgrounds.
- 6. Bible Club April Holiday:** Keeps children spiritually engaged during school holidays, reducing exposure to negative influences. Promotes regular Bible reading, prayer, and reflection, nurturing personal faith habits.
- 7. Strengthen and embed an inclusive culture:** within the Cathedral’s existing structures and activities.
- 8. Online children discipleship program:** To be conducted online every two weeks. Enhances children’s ability to apply biblical teachings in daily life.

C. YOUTH & YOUNG ADULTS DEPARTMENT

PREAMBLE

In 2025, the Youth and Young Adults Department experienced notable growth, strengthened discipleship, and expanded spiritual impact. The department remained focused on nurturing faith, enhancing fellowship, and providing meaningful worship and outreach opportunities for young people. All ministry activities were anchored on three strategic objectives, summarized below.

Strategic Objective 1: To Deliver Engaging and Impactful Youth & Young Adult Worship Experiences

Youth and Young Adult Services: The department provided structured and vibrant Sunday services throughout the year. A key milestone was the successful launch of the VUKA 9:30 AM Service for young adults aged 19–24, complementing the existing Youth service. This service has attracted an average attendance of 120 youths every Sunday. The unique features of VUKA Service include but not limited to; enhanced sense of belonging through celebrations, visitor engagement, fellowship and sermon discussion.

Awake Conference 2025: Held from 21st to 23rd November 2025, the Awake Conference recorded strong participation of 200 in-person and 100 virtual participants. Key activities included business exhibition, business pitch competition and partnership with our sponsors; thus creating and achieving combined spiritual formation with practical and economic empowerment.

Strategic Objective 2: To Promote Prayer, Bible Study, Discipleship, and Fellowship

Camps and Spiritual Formation; The department organized two major camps:

- **VUKA Camp (August 2025, Eagles Camp Nakuru):** Four days with 35 participants, concluding with a Holy Communion Service.
- **Youth & Young Adults Camp (Dec 28, 2025 – Jan 2, 2026, Kigali, Rwanda):** Attended by 55 youths, including a Crossover Holy Communion Service and participation in the New Year service at St. Étienne Anglican Church.

Sports fellowship /Evangelism – Became one of the key elements in our camps and other fellowship. In some special organized activities, we had special matches within the department and parishes within the diocese.

Discipleship and New Believers Ministry: The ministry maintained consistent impact, with Weekly Sunday classes (9:20 AM–11:00 AM) , and with over 20 new believers graduating each quarter. New believers are products of our regular altar calls resulting to members giving life to Christ, rededication, and other prayer support needs. This formation class plays a critical role and grounding young believers.

Growing Together Groups (G2G): The G2G Ministry sustained strong engagement across 12 youth groups; with Weekly online Bible studies, Monthly physical fellowships, and Mbuji Party Fellowships. All these helped to foster strong bonds and a bible reading culture.

Campus Radiate Fellowship: This is a weekly University Students’ fellowship attended by 60–70 students drawn from diverse Christian denominations. Some have become active members in our vuka service. We leverage on this program to do evangelism, mentorship, and discipleship among campus youth.

Trinity Couples Fellowship: This is a fellowship of young couples with the objective of building strong marriages and grounded families. The activities here include regular monthly meetings, Couples Retreats, outings, special services and other unique programs for young families.

Strategic Objective 3: To Enhance Digital Engagement for Evangelistic Impact

Proudly Anglican Podcast: The podcast remained a central digital discipleship tool with Weekly Friday recordings, actively supported by campus students in both production and recording. Most of the discussion were focused on faith and youth-related topics. The podcast aim is to reinforce Anglican identity, Christian values, and spiritual growth.

KEY ACTIVITIES FOR 2026:

- 1. Discipleship Multiplication:** Expand Growing Together Groups (G2G) to 20 locations, training 100 leaders to support 300 active participants through a quarterly curriculum.
- 2. Campus-to-Cathedral Pipeline:** Establish Campus Radiate chapters at UoN, Strathmore, and TUK to grow attendance to 100 students and bridge them into professional mentorship and church ministry.
- 3. Digital Discipleship Ecosystem:** Produce 52 weekly podcast episodes and 156 social media content pieces, supported by a new 10-person digital team to grow the online following by 40%.
- 4. High-Impact Events:** Host the Awake Conference (300+ attendees), two major camps, and a new annual Mass Wedding Service, alongside bi-monthly holistic webinars on topics like mental health and finance.
- 5. Leadership & Volunteer Sustainability:** Recruit 180 new volunteers via a 3-month onboarding program and provide intensive one-on-one mentorship for 20 emerging leaders.

CONCLUSION:

The year 2025 marked significant progress for the Youth and Young Adults Department, characterized by spiritual growth, increased participation, stronger discipleship structures, and expanded outreach. The department remains committed to nurturing faith, fostering community, and raising a generation grounded in Christ, service, and leadership.

D. LEADERSHIP AND GOVERNANCE DEPARTMENT

PREAMBLE

The Leadership and Governance department remains committed to raising a generation of Christ-centred leaders and strengthening an efficient and effective governance system that facilitates seamless and robust operations within the Cathedral.

Guided by our strategic objectives, the department has made significant progress in governance development, leadership formation, civic engagement, and institutional strengthening during the year under review.

Strategic Objective 1: To enhance governance effectiveness and operational excellence;

The department undertook the following:

Quality Management Systems (QMS): The Cathedral is in the process of developing a Quality Management System (QMS) aimed at attaining ISO 9001:2015 Certification. To ensure systematic implementation and timely progress, a Gantt chart was developed to track milestones and key deliverables. This initiative will strengthen accountability, improve efficiency, and institutionalize best governance practices across all departments.

Strategic Objective 2: Developing Leaders For Ministry

Professionals Fellowship Group: The Professionals Fellowship Group continues to provide a platform for engagement, mentorship, advocacy, and service. Its activities are guided by four strategic pillars:

- i. Nurturing and Mentoring Cathedral Professionals;** A webinar on Financial Planning and Debt Management was held on 16th October to equip members with practical strategies for managing finances amid the rising cost of living.
- ii. Promoting Industry Networking;** An Exhibition and Marketplace was conducted on 24th–25th May 2025, providing an opportunity for congregants operating Micro, Small, and Medium Enterprises (MSMEs) to showcase their products and services to the wider congregation and generate business opportunities.

Overview:

An exhibition and marketplace was successfully conducted on 24th–25th May 2025 to promote industry networking among congregants engaged in Micro, Small, and Medium Enterprises (MSMEs). The event provided

a platform for members to showcase their products and services to the wider church community and explore business opportunities.

Key Outcomes/Impact:

- **Economic Empowerment:** Participating members reported increased sales, expanded customer base, and improved visibility of their businesses.
- **Enhanced Networking:** The event facilitated connections among entrepreneurs, leading to potential collaborations and partnerships.
- **Community Strengthening:** The initiative fostered unity and deeper engagement within the congregation through mutual support of member-owned businesses.
- **Entrepreneurship Promotion:** The marketplace inspired other congregants to explore business opportunities and develop entrepreneurial skills.
- **Capacity Building:** Informal knowledge sharing among participants contributed to improved business practices and innovation.
- **Church Relevance and Engagement:** The activity reinforced the church’s role in supporting the holistic well-being of its members beyond spiritual needs.

The Exhibition and Marketplace achieved its objective of promoting networking and economic empowerment within the congregation. We plan to have similar initiatives periodically to sustain momentum, support MSME growth, and strengthen community ties.

iii. Resource-Based Advocacy on National Issues; A webinar titled “Understanding Competency-Based Education (CBE) in Kenya” was held on 31st July 2025 to enhance awareness of the newly introduced education system.

iv. Enabling Professionals to Give Back; Cathedral professionals actively contributed to ministry through knowledge-sharing initiatives:

- Webinar on Autism and Its Management – 24th April 2025
- Webinar on Autism: Management and Care – 1st May 2025 (170 participants).
- Webinar on Impact of Trauma and Adversity on Mental Health, in collaboration with Singles Outreach and Relationships (SOAR) Fellowship – 7th May 2025.
- Webinar on Blood Transfusion to commemorate Blood Donation Month – 3rd July 2025.

- Blood Donation Drive in partnership with Kenya National Blood Transfusion Services (KNBTS) – 13th July 2025 (30 participants).

Leadership Development and Capacity Building: The following training and engagement programs were successfully conducted:

- **Induction of Parochial Church Council (PCC) Members** happened in May 2025 for the newly elected PCC members.
- **Women in Leadership Training** – 25th April 2025 (60 participants).
- **Deaf Ministry Leadership & Soft Skills Training** – 10th May 2025 (32 participants).
- **Volunteers’ Breakfast Fellowship** – 10th May 2025 (129 attendees).
- **Membership Training Program**, comprising:
 - Saturday classes (7th & 14th June, 8:00 am–1:00 pm)
 - Weekday classes (17th–20th June)
 - Combined retreat (21st June 2025)
- **Cell Leaders Training** – 6th September 2025 (68 leaders).
- **Women in Leadership Follow-Up Training** – 27th April 2025 (9 leaders).

Volunteers’ Annual Dinner: The Annual Volunteers’ Dinner was held on 5th December 2025, bringing together 378 volunteers in appreciation of their dedicated service to the Cathedral.

Strategic Objective 3: Engagement With National, County, And International Leadership

Civic Education and Advocacy

Civic and Economic Awareness: A webinar on the FY 2025/2026 Budget Estimates and the Finance Bill 2025 was conducted on 22nd May 2025 to enhance understanding of national economic matters. A total of 300 members participated.

Memorandum on Public Finance: The Cathedral submitted a memorandum to the Cabinet Secretary, National Treasury, during the Public Sector Hearings on the FY 2026/2027 Budget and Medium-Term Framework.

Key issues addressed included:

- Civic education on Public Finance Management
- Public participation in budget implementation (FY 2025/2026)

- Public participation in budget preparation (FY 2026/2027)
- Adoption of Zero-Based Budgeting
- Budget priority areas
- Pending bills
- Debt management

International and Local Linkages: To strengthen global partnerships: The Assistant Provost and Rev. Ignitius Malimo participated in a reciprocal mission visit to the USA in October 2025. This is part of our international partnership framework. The engagement strengthened institutional relationships with partner churches, enhanced collaborative ministry opportunities, and facilitated the exchange of best practices in leadership, governance, and mission outreach.

The International Community Fellowship has grown to 30 registered members and met for prayer every fourth Thursday of the month. They have also had an opportunity to meet with their families and fellowship together.

Strategic Objective 4: The Cathedral School of Leadership and Ministry;

The School of Leadership continues to take shape as a structured platform for ministry formation and leadership development.

Key programs conducted include:

- Volunteers Training, comprising six structured sessions, was successfully conducted to equip volunteers with the necessary skills and knowledge for effective ministry service.
- Induction Programs
- Leadership Development Programs

The School remains central to the Cathedral's vision of building spiritually grounded, competent, and transformational leaders.

KEY ACTIVITIES FOR 2026

1. Expand the Marketplace Exhibition

Broaden the scope and impact of the Marketplace Exhibition by increasing participation from diverse professionals and entrepreneurs within the church community. This will include incorporating more interactive booths, networking opportunities, and knowledge-sharing sessions such as panel discussions or

workshops. Additionally, leverage the exhibition as a platform to showcase innovation, support small businesses, and encourage partnerships that align with the church's mission and values.

2. Improve the Volunteers Appreciation Dinner

Enhance the Volunteers Appreciation Dinner by making it more engaging and memorable for all volunteers. This can be achieved through better planning of the program, incorporating testimonials, recognition awards, and entertainment that reflects the diversity of the volunteers. Consider also improving the overall experience through thoughtful hospitality and meaningful gestures of appreciation that affirm the invaluable contribution of volunteers to the ministry.

3. Mark International Community Sunday

Intentionally plan and celebrate International Community Sunday as a key event that highlights cultural diversity within the congregation. This will involve encouraging participation from different nationalities through cultural displays, music, attire, and cuisine. The day can also include moments of sharing and reflection that promote unity, inclusivity, and appreciation of the global body of Christ, strengthening relationships across different cultural backgrounds.

4. Enhance Professional Fellowship Groups

Strengthen and grow professional fellowship groups by creating structured and sustainable platforms for engagement among members in various career fields. These groups will serve as avenues for mentorship, networking, advocacy, and community service. Initiatives may include regular meetings, mentorship programs, career development sessions, and collaborative outreach projects that allow members to apply their skills and expertise in service to the church and the wider community.

CONCLUSION

The Leadership and Governance department remain steadfast in its commitment to excellence in governance, intentional leadership development, and meaningful civic engagement. The Cathedral continues to position itself as a centre of influence, service, and Christ-centred leadership through structured training, advocacy initiatives, and institutional strengthening.



Exhibition



Professionals breakfast

E. EVANGELISM & OUTREACH DEPARTMENT

PREAMBLE

Throughout the year, the Evangelism and Outreach Department remained steadfast in advancing and facilitating holistic evangelism, strengthening Anglican church planting, and promoting social transformation within the community.

Guided by its strategic objectives, the department recorded outstanding progress, achieving over 107% of its ministry targets. This was reflected in the effective facilitation of evangelism within and beyond the Cathedral, the support and expansion of church planting initiatives, the strengthening of strategic partnerships, and impactful community outreach through social transformation programs.

Strategic Objective 1: To facilitate effective evangelism within and outside Cathedral

- **High School Evangelism**

High school evangelism remained a major focus area, implemented through Weekend Challenges and Sunday Services. The ministry successfully reached 13 different secondary schools within the Nairobi region, including Jamhuri High School, State House Girls, St. George's Girls, Kenya High, Dr. Ribeiro Parklands, among others.

A total of over 11,580 students were reached through preaching, mentorship, worship, and interactive sessions. Of these, more than 2,000 students committed or rededicated their lives to Christ, demonstrating the continued spiritual hunger among young people and the effectiveness of school-based outreach programs.



*Rev Alfred Apela Ministering at
St. Georges Girls, 28th July 2025*



High School Ministry at St. Georges.

- **Away Outreach Missions**

Four major away missions were conducted in Samburu (Wamba village), Marsabit, Rae & Paw Tenge Parish, and Gwasi during the year. These missions were holistic in approach and included: Door-to-door evangelism, Open-air crusades, Revival meetings, Community engagement activities such as sports, *Jesus Film* watch nights.

Each mission reached over 2,000 people, with many individuals dedicating their lives to Christ. These missions not only advanced evangelism but also strengthened the Church's presence in marginalised regions.



Missioner leading children in prayers in Gwasi



Missioners heading for door-to-door evangelism in away mission in Gwasi.

- **Prison and Children’s Home Ministry**

Prison outreaches were conducted at Nairobi Remand Prison, Nairobi West Women’s Prison, Kamae Girls Borstal Institution, Ruiru GK Prison, and Makeni Main Prison. These efforts ministered to over 5,000 inmates, with more than 400 individuals making commitments to Christ.

Children’s home visits to Umbrella Children’s Home and St. Nicholas Children’s Home impacted over 500 children through the sharing of God’s Word, expressions of Christian love, and food donations. These visits reinforced the Church’s role in holistic care and compassion ministry.



Prison visit to Nairobi Remand



Visit to Kamae Girls Borstal

- **Volunteer Engagement**

The Cathedral mobilized and trained over 100 missionaries through structured training programs, including high school evangelism training, prison ministry preparation, Mission Month induction, and Diocesan missions training. This represented 172.41% achievement of the missionary mobilization target. These missionaries were well equipped spiritually and practically, and were actively deployed across schools, prisons, away missions, children’s homes, and community outreaches, ensuring sustainability and continuity of evangelistic work.

- **Mission Month 2025**

Mission Month 2025 was highly impactful and well-coordinated. Activities included prison outreaches, street evangelism, revival meetings, hawkers’ outreaches, evangelistic play, bodaboda ministry, children’s home visits, Bible studies, and youth-focused initiatives such as evangelistic sports. and dance fitness outreach. Campus Radiate sessions were consistently maintained and experienced steady growth throughout the year.

These activities engaged over 10,000 individuals, with more than 3,000 people coming to Christ, marking Mission Month as one of the most fruitful evangelistic seasons of the year.



Mrs. Eddah Mburu ministering to bodaboda riders



Street Evangelism through dance fitness



Children visit at Umbrella Children Home

Strategic Objective 2: To facilitate Anglican church planting within Nairobi metropolitan

Weekly Lunch Hour Fellowship: Lunch Hour fellowship continued to take place every Wednesday and Friday at the ACK Guest House, providing a consistent platform for ministry and spiritual growth. Holy Communion service was introduced to the service every last Wednesday of the month. Congregants were very supportive towards this ministry where some of them volunteered to minister to others through preaching and leading intercessory sessions.

ACK Magunga Church : During our ministry in Gwasi in December 2025, we planted an Anglican church in Magunga in partnership with Southern Nyanza Diocese and Sunday fellowships continue to be held there led by Rev. Everlyn Ojwang.

Para-church Partnerships: The department strengthen partnership with ten para-church organizations, including Military Episcopate, KSCF, IServe Africa, Love INC, Chrisco Upper Room, FlyM, Kenya Prisons, AIU, KU, and Southern Nyanza Diocese. This resulted in 80.67% achievement of church planting and partnership objectives and enhanced collaborative evangelism and discipleship efforts.

Strategic Objective 3: To reach out to the community through social transformation initiatives

Food Relief and Medical Support: The Social Outreach Ministry supported 248 households with food and clothing throughout the year through the Cathedral food bank. Over 100 ailing members received medical assistance through the health support program at Makadara Mercy Sisters.

Scholarship Program: Additionally, 67 bright and needy students from humble backgrounds (38 in high school students and 29 in university students) benefited from scholarship support, ensuring continuity of education for bright and needy students within the congregation and beyond.

Social Outreach: Environmental stewardship efforts included the planting of over 1,000 trees in Rae and a climate change awareness event, promoting responsible care for God's creation.

KEY ACTIVITIES FOR 2026:

- 1. Medical Camps:** As part of this year's activity. The Cathedral plans to conduct medical camps aimed at serving both the congregation and the wider community as we win souls for Christ. The medical camps will include free screenings, medical consultations, health education and counselling sessions among other services.
- 2. Slum Outreach:** The Cathedral will also conduct slum outreach to reach out to the vulnerable and undeserved within the community. This will help the Cathedral in demonstrating the love of Christ through compassion through food drives, sanitation projects.
- 3. Mission Month:** This annual Cathedral activity is designed to involve every member of the congregation in diverse outreach initiatives, aimed at winning souls for Christ both within the cathedral community and beyond its walls.
- 4. Hot Soup Kitchen:** The Cathedral has a longstanding commitment to ministering to vulnerable populations within Nairobi. To address the growing need, a Hot Soup Kitchen program has been proposed to support individuals struggling to meet their basic needs by providing soup on designated days each week.

This initiative is intended to serve as a beacon of hope, drawing marginalized community members closer to the church and reinforcing the message that they are welcome in their Father's house.

5. **Adoption of Two Prisons** for Ministry In alignment with our strategic objectives, the Cathedral intends to formally adopt two correctional facilities. Through this initiative, we will provide spiritual oversight and establish a discipleship ministry for the inmates.
6. **Boda-boda Ministry:** The bodaboda community around the cathedral and across the city has grown significantly, and their need for ministry cannot be overlooked. In response to this, we aim to establish weekly fellowship gatherings specifically for bodaboda riders, creating a space for spiritual growth, encouragement, and community support.

CONCLUSION

In summary, the Evangelism and Outreach Department made significant and measurable strides in fulfilling its mandate in 2025. The department strengthened evangelism in schools, prisons, and communities; mobilized and trained missionaries; nurtured strategic partnerships; and delivered meaningful social outreach support.

Key challenges noted included the high cost of PA systems and musical instruments, as well as delays in implementing certain social empowerment initiatives. These areas have been identified for strategic attention in the current year.

By God's grace, the department has further strengthened the Cathedral's ministry footprint and laid a firm foundation for continued growth, deeper discipleship, and transformative outreach in 2026.

F. FAMILY DEPARTMENT

The Family department has continued to fulfil its five objectives by providing spiritual and physical care to the congregation across all sectors and establishing systems that facilitate Christian growth. Departmental activities were guided by two strategic objectives and implemented through six specific objectives covering the following ministry areas: men, women, family, Senior citizens, Special abilities ministries (SAM), Sacco, TEE, Counseling, Marriage, pastoral care, cell groups, prayer, discipleship, conducting membership training, Sacraments baptism & catechism for adult & Visitations.

Strategic Objective 1: To provide pastoral care and support to the congregation across all generations.

Departmental activities were implemented through the following six specific objectives.

Specific Objective 1: To address the pastoral needs of the congregants holistically.

The following activities took place:

Senior Citizens

Aerobics & Health Talks: Senior Citizen conducted 10 Aerobic Exercises and 4 health talks aimed at bringing together elderly members of the congregation into a common health exercise, educating them on issues that come with age and encouraging them to have routine checkups.

Visitations: The visitation minister together with members of Senior citizens fellowship had two trips one to Subiaco centre herbal farm on 7th November 2025 where 33 seniors attended and learnt about useful herbs they can grow in their compound and a visit to Thogoto Home for the aged on 28th November 2025 to fellowship and socialize with other elderly people.

International Day of Older Persons: International day of old people was observed on 1st October 2025. The Senior Citizens members organized a one-day seminar where the speaker reminded them that old people are still useful in society.

Counselling

Webinars: During the year under review, the counselling ministry conducted 5 webinars. One in February 2025 in collaboration with the Mothers Union, entitled Coping graciously with loss. 200 participants attended, with KAMA two webinars during their Wednesday fellowship on 2nd and 30th July 2025 and 2 webinars on the topic of relationships was conducted for the youth.

Workshop & Outreach: The ministry conducted a workshop on loss and grief in April 2025, which was attended by nine participants. Additionally, an outreach visit was made to St. George's Girls School on Saturday, 30th August 2025, where the team engaged with 100 girls

Therafest: Therafest activity was conducted on Saturday, 19th April, to give participants an opportunity to experience the counselling services offered by the ministry. 12 clients participated in the session.

Counselling Service: The ministry offered counselling services during the Women Conference and participated in Women's Ministry Away Mission on 24th November to 1st December 2025 in Maseno East Diocese where they attended to women on several issues such as trauma, loss, stress and relationship issues. Majority of the clients seeking counselling were female. Clients ranged in age from ten (10) years to seventy (70) years.

Membership

In the year 2025, three membership classes were conducted, and a total of 367 members were inducted and received by the Provost.

Home Visitation

The clergy and the pastoral team visited 316 members of the congregation for fellowship and administered holy communion.

Special Ability

Bible Study Fellowship: The ministry facilitated weekly Bible study fellowships where an average of 80 participants attended the sessions. Cell group meetings took place as planned to foster habitual and effective bible study among deaf members.

Kenya Sign Language (KSL) Training: Kenya Sign Language Basic training was conducted to give sign language skills for people to serve the deaf community. 16 students were trained and graduated on 19th October 2025.

Pastoral Program Instruction (PPI) / Christian Union (CU): The ministry continued with pastoral programs to schools with special units for the deaf conducting PPI program every Friday at Joseph Kang'ethe Primary School, St Nicholas Community Centre and Racecourse Primary School units for the deaf.

Deaf Pastoral visit/evangelism: Pastoral visit to Kenyatta National Hospital and in homes were conducted to visit sick and home confined members. A total of 68 visits were conducted.

Street evangelism: Deaf street evangelism was conducted within the CBD, where 36 deaf individuals were visited at their places of business. They were ministered to with the Word of God and invited to attend church services. In addition, sports tournaments for Persons with Disabilities were organized to encourage inclusion and to grow and nurture their artistic and athletic talents.

Capacity building: Trainings on Mental Health were conducted to equip the deaf with skills about sexual reproductive hygiene, create awareness about GBV, healthy relationships, and support resources available. Leadership training to equip the deaf leaders was also conducted.

Deaf Awareness: The deaf awareness month was observed in the month of September 2025. The 29th deaf anniversary celebrations happened on 30/11/2025 attracting 1,000 deaf individuals from different institutions. Members celebrated diversity and the milestone achieved in the growth of the Deaf Church at the Cathedral.

Mainstreaming Deaf Inclusion in Cathedral Activities: The ministry actively promoted the inclusion of deaf congregants in various church groups and activities, including participating in Professional exhibition organized by leadership department.

Specific Objective 2: To strengthen the meaning and significant of sacraments in worship and life of the congregants.

Sacraments: To strengthen the meaning and significance of sacraments in the worship and life of congregants as indicated in the table below;

| SERVICE | 2025 | 2024 | 2023 | 2022 | 2021 |
|----------------|-------------|-------------|-------------|-------------|-------------|
| Weddings | 32 | 26 | 29 | 37 | 43 |
| Funerals | 104 | 82 | 77 | 83 | 87 |
| Baptism | 135 | 214 | 176 | 196 | 104 |
| Dedication | 94 | 118 | 131 | 173 | 221 |
| Confirmation | 238 | 168 | 241 | 261 | 95 |
| TOTAL | 603 | 608 | 654 | 750 | 550 |

Specific objective 3: To Establish an Emergency Pastoral Response Mechanism

The department continues to works in partnership with other counselling institutions to offer support in counselling ministry. The department is planning to train Emergency Pastoral Response teams to be placed on call to respond to any needs related to spiritual distress.

Specific objective 4: To economically empower the cathedral members

ASC Sacco

Membership: The ASC Sacco registered 114 new members, compared to 49 in the previous year. The total active membership in 2025 was 277.

Loans:

1. Total long-term loans issued in 2025 was Kshs 16,119,108.66 compared to year 2024 Kshs 11,707,051.00
2. Total short-term loans issued in the year 2025 was Kshs 4,508,198.00 compared to year 2024 Kshs 2,864,680.00

Strategic Objective 2: To build Christ Centered Family.

Specific Objective 1: To establish effective evangelism programs to reach every sector of the family

Marriage Outreach Ministry (Mom): The ministry enriched marriages through activities carried out in year 2025 which includes.

- i. Premarital classes conducted quarterly with 19 couples attending the sessions.

- ii. A couples' valentine dinner on February 14, with 31 couples attending.
- iii. Conducted an outdoor picnic on 5th July 2025 and 14 couples attended.
- iv. The ministry organized a couples fellowship on 24th August with 10 couples attending.
- v. Webinar on parenting was conducted on 21st September and 50 couples participated.
- vi. Couples brunch was held on 9th October 2025 for young couples with 9 couples attending.
- vii. Annual couples conference was held at Pride Inn Mombasa on 17th – 20th October 2025 where 53 couples attended.

Discipleship & Prayer: The following discipleship programs were conducted:

Cell Groups: The ministry continued to focus on membership growth, integration, discipleship, training, and outreach throughout the year.

Membership Growth and Integration:

- During Cell Month, a total of 235 members registered to join cell groups.
- All registered members were successfully integrated into active cell groups, achieving 100% integration.
- All new members who participated in the Membership Course during the year were also fully integrated into cell groups.

Clergy Visitations to Cell Groups: The Cathedral clergy conducted visitations to all 84 active cell groups during the year; of these, 5 were newly established cell groups, namely New Valley Arcade, Membly, Ruiru, Ngong Road 1, and Riruta. These visitations ensured pastoral care, mentorship, and oversight across the ministry.

Mission and Outreach Activities: During Mission Month (August 2025), 25 cell groups participated in outreach activities, which included visits to children's homes, hospitals, prisons, and other community-based initiatives.

Discipleship and Training Programs:

| Program | Duration | Participants | Purpose |
|---------------------------------------|------------------|---------------------|----------------------------------------------------------|
| Alpha Course | 12 weeks | 30 | To equip members to grow in faith |
| Prayer Course Program | 8 weeks | 60 | To cultivate a strong prayer culture |
| Financial Discipleship Program | 6 weeks | 39 | To equip members in stewardship and financial management |
| ASC School of Prayer | Basic & Advanced | 45 | To equip members for individual and corporate prayer |

Theological Education by Extension (TEE): 18 active TEE groups continued meeting for learning and practical ministry. The ministry expects to enroll 5 more groups from the New Believers class once they finish their course. Ten classes meet physically, while others are conducted online on different days. Practical learning includes visiting the sick, supporting the bereaved, and participating in retreats.

Specific Objective 2: To build strong families who uphold Christian values

Men Ministry: The Men's Ministry continued to grow in 2025, focusing on fellowship, mentorship, leadership development, and community engagement. Key activities and achievements included:

1. **Wednesday Men's Fellowship:** The fellowship celebrated 5 years since its inception. Attendance has continued to grow, averaging 30 members, sometimes rising to 50. The fellowship has attracted visitors from upcountry and the diaspora, fostering connection and inclusivity.
2. **KAMA Enrollment:** Held on Saturday, 18th October 2025, where 57 men were trained, of whom 45 were successfully enrolled into KAMA.
3. **Boys2RealMen Initiation Camp:** The Ten-Day Camp ran from 18th to 28th November 2025. 64 boys participated, gaining mentorship, life skills, and guidance.
4. **Man Enough Program:** The program ran two cohorts: Cohort 1: 45 graduates, 15 joined KAMA and from Cohort 2: 22 graduates, 5 joined KAMA. The program focused on building character, responsibility, and leadership in young men.
5. **KAMA / Youth League Mentorship Program:** This program connected young men with mentors from KAMA. It is aimed at bridging the age gap between adolescents and mature working adults, and provided guidance, support, and role models to help young men navigate life and career challenges.
6. **KAMA Week (7th – 13th July 2025):** KAMA members took a leadership role in most services during the week.
7. **Diocesan Activities:** The ministry actively participated in Diocesan fundraising for the construction of the Diocesan Office Park Complex. Over Kshs 114,000 was raised by ASC KAMA to support this initiative

Women Ministry: The Women's Ministry thrived through programs and activities that brought women together, addressed specific needs of special groups, and fostered spiritual growth, empowerment, and social outreach. Key activities included:

1. **Sector Fellowships:** Fellowships were held for various groups including: Mothers' Union (MU), single mothers, widows, youth and young adults (Trinity Ladies), and senior ladies. These groups met either **monthly or bimonthly**, providing a platform for connection, support, and spiritual growth.
2. **Prayer Engagements**
 - Weekly Virtual Corporate Prayers: Every Wednesday, 5:00 am – 5:30 am, targeting various prayer points, with representatives from all women's sectors participating.
 - Prayer Seminar: Held on 29th March, attended by 65 participants.
 - Women's World Day of Prayer: Celebrated on 7th March, with 150 women from across denominations participating.
3. **Capacity Building:** Two training sessions for ministry leaders were conducted in April and August. Five ladies were sponsored to train as Trainers for the Ezer program, enhancing leadership capacity within the ministry.
4. **Empowerment Sessions**
 - Women's Breakfast: 134 attendees.
 - Webinars: Two sessions on *Loss and Grief* and *Succession Act*, with an average of 200 attendees.
 - Seminar on Reconciliation through Relationships: Held on 31st May.

- Senior Ladies Brunch: 14th June, 35 attendees.
 - Widows' Breakfast: July, 30 attendees.
 - Ladies' Team Building: 30th August, 35 participants.
5. **Mentorship Programs: Adili Season 10:** Mentorship program for young women (24–34 years), concluded in August with 24 mentees graduating.
 6. **Mothering Sunday:** Held on 30th March, with Mothers' Union members actively participating in church services.
 7. **Enrollment and Commissioning:** Mothers' Union recruitment, training, and enrollment of 84 members. 7 MU ladies were received as parish members. 30 ladies were commissioned into the Kenya Anglican Women Ministry (KAWM).
 8. **Mothers' Union Talent Week** (4th – 10th August): Members visited Nairobi West Prison, engaging with inmates and donating food, toiletries, and a projector. Pastoral visits to elderly women, vulnerable families of ACK Emmanuel Parish Siranga, and Archbishop's family.
 9. **Social Outreach & Away Mission Engagement:** Outreach at New Scent Children's Home, Kangundo, donating food, clothes, and toiletries. Participation in Away Mission at Rae and Paw Tenge Parish, ACK Kisumu East Diocese.
 10. **Women's Conference** (30th Oct – 2nd Nov): Theme: "Arise, Shine" (Isaiah 60:1–2): Attendance: Friday – 650; Saturday – 690; Sunday – 380.
 11. **End-Year Thanksgiving Holy Communion:** Held on 7th December, with 79 ladies in attendance.

KEY ACTIVITIES FOR 2026:

1. Strengthening the Discipleship Pathway

Focus: Content Development and Alignment

- Review and harmonize all discipleship materials across classes and ministries
- Ensure a clear, progressive pathway from new believers to mature disciples
- Align teaching content with the department's vision of building Christ-centred families

2. Deepening Cell Group Fellowship

Focus: Enrolment and Follow-up

- Increase enrolment into cell groups across all congregations
- Strengthen onboarding processes for new members
- Equip cell leaders to foster meaningful fellowship, accountability, and care

3. Strengthening Pastoral Care

Focus: Elevating Counselling and Increasing Visitations

- Strengthen the counselling ministry to provide holistic and professional care
- Create awareness and accessibility of counselling services
- Increase frequency and effectiveness of pastoral visitations



Adili season 10



KAMA enrolment



Women of Faith Conference



Youth mentorship

PEOPLES' WARDEN REPORT

Worship Experience

The past year was that of consolidating faith and trust in God through the expository preaching and enhancing our community focus through the Cell Group Ministry. Cell Groups have continued to grow as centers of increased spiritual connectivity among the congregation. As shown in the Ministry Reports, there has been a notable increase in attendance in the services, and especially the special services, which is very encouraging.

At all the services we are blessed with many dedicated volunteers who look after the buildings and grounds and serve in diverse ways in our services. Special thanks must go to those who unlock and lock our buildings daily and who maintain the compound, making them available for all that come to experience the peace of God. The church held a successful dinner for volunteers on 5th December 2025 to appreciate them and encourage them in their sacrificial service to God. The Leadership Department is developing a structured response system to address volunteers welfare.

We remember those who have left us during the year and pray for their families that God may give them strength.

We take this opportunity to thank all Clergy, led by the Provost, for the spiritual nourishment through the various engagement fora. We pray that the Lord will continue to energize them, protect them and their families, and provide for all their needs. We also thank God for the team of the support staff and volunteers for their sacrificial service. May the Lord fill their cup to overflowing.

The All Saints' Cathedral Professionals Fellowship is still active, and all of us are encouraged to engage to make the forum vibrant and fruitful.

In terms of Clergy welfare, we thank God for a generous congregant who fully facilitated the furnishing of a lounge for clergy, where they can go and have quiet and refreshing moments and re-energize themselves.

We would like the congregation to note that there is always a Warden Representative in every service. Please feel free to engage them and give them feedback on any pertinent matter that may affect delivery of a wholesome worship experience.

Please also note the following:

1. There is a prayer pavilion on the northern lawn for any member of the congregation who may need prayers on Sunday. Please provide feedback on your experience, as this will help in improving the ambience and related matters.
2. Please take note of the new ASC signage, interact with it and also provide feedback.
3. A new altar was constructed in St. Francis Chapel. For information, St. Francis Chapel is located on the 5th floor of the Children and Teens Centre (CTC) and hosts a vibrant, inclusive specialized Sunday worship services in sign language at 11:30 AM, providing a spiritual home for the Deaf community. Please feel free to visit and encourage them.

Satisfaction Survey

The Congregation Satisfaction Survey was done towards the end of 2025 and data is being analyzed for appropriate action. We thank everyone who took part and pray that the number of respondents will increase in future surveys. The following are some interesting results from the preliminary analysis.

1. The most cited reason for choosing to come to the Cathedral was my Anglican Heritage followed by the Worship experience and the Sermons.
2. For membership in fellowships (e.g. Cell groups, TEE, Bible Study), 34% of the respondents stated that they attend service but are not active in fellowships, while 11% stated they are active in more than 3 fellowships, and 33% stated they are somewhat active.
3. The highest positive rating was the length of the service was just right; the second highest was I am pleased with the offer of a variety of services; the third highest was the choir ministry was effective. The lowest rating was the weekday church activities are relevant to me.
4. Overall satisfaction with the online services was rated at an average of 83.4%.
5. The proposal to move the 11.30am service to start at 12 noon was a resounding NO at 68%.

A more comprehensive report will be analyzed and an action plan developed to address the issues raised for continual improvement.

Sound Management and Livestreaming

All Saints' Cathedral envisions an effective and efficient sound management and livestreaming of services that enhances the worship experience. The matter of sound was also indicated as a concern in the congregation satisfaction survey. The Cathedral had also identified and acknowledges the challenges experienced in the quality of sound, screening, and livestreaming in the services. We wish to inform the congregation that a proposed solution has been approved including financing. The plan of action will include provision of high-definition cameras and related hardware and software, a professional production team to manage the equipment and graphics (hymns, liturgy, and lower-thirds), and high-quality livestreaming that extends outreach. It is expected that results will be visible within the second quarter.

With regard to infrastructure, the sound treatment at St Nicholas Chapel was successfully done and the Chapel was handed over on 11/11/2025. Tests indicate that the echo was eliminated.

Congregational Giving

As documented in the financial reports, the congregation has continued to give generously to the work of God by way of offerings, tithes, thanksgiving, donations of clothing and food items. These have gone a long way in supporting ministry and helping the needy and keeping alive the scripture in Matthew 25:35. The need is still great, and we are all encouraged to continue to excel in giving so that All Saints' Cathedral may be a true Centre of Christian Ministry.

Congregational Safety

We thank God for the continued engagement with E-Plus Medical Services in the compound every Sunday from 7.00am to 1.00pm. Their presence assures us that we are able to provide professional medical emergency response should they arise. The congregation is kindly reminded to refer all medical emergencies to the service provider immediately they are noted.

In this regard, please allow me to recall an incident in one of our services in January when a young man collapsed during the praise and worship session. He was immediately attended to by the E-Plus Medical Services and stabilized. Upon engagement with him, it was found that he had not eaten for a few days. It was the first time he was visiting our church. On that Sunday, he had decided to just walk about hoping he would stumble upon some luck. We thank the Lord who led him to the Cathedral, because if he had collapsed elsewhere, it could have been tragic. This incident is a demonstration of the great need that the church meets through our giving and other donations, and the effectiveness of the medical services.

In addition, emergency preparedness has been enhanced by a fully equipped sanatorium on the ground floor of the CTC. This is a very critical holding facility for any serious medical incidents that may occur within the compound. The kitting, including two trauma kits, was made possible by the generous donation by a member of the congregation. Training in the use of the trauma kit was conducted for members of staff.

Parking Management

The PCC meeting held on 23rd November 2023 took a resolution to establish and task the Financial Sustainability Committee (FSC) to analyze the existing Cathedral income generating units and propose sustainable business models. The committee was mandated to specifically analyze and recommend actions to enhance financial sustainability, manage risks and optimize returns on financial resources, in order to ensure the financial health and stability of the Cathedral. The Committee submitted its report vide a letter dated 7th August 2024.

The PCCs of 2023 to 2025 have discussed the content of the report, including the recommendations, adopted them, and prepared appropriate action plans. One of the recommendations which was discussed and adopted is the installation of the Parking Management System (PMS). The PMS is therefore a product of meticulous research and planning. Before the commencement, notices were done for three consecutive Sundays in January 2026 to prepare the congregation and create awareness about the system. An elaborate system of receiving, managing and use of the funds has been developed, largely technology driven. The Cathedral Finance Manager monitors the receipts and payments on regular basis.

The following actions have been taken to ensure the system does not affect negatively impact the worship and social life at the Cathedral.

1. Regular updates are shared with the congregation addressing emerging issues and clarifying any matter of concern during the implementation.
2. Standard Operating Procedures (SOPs) have been developed to ensure efficiency in the system operations. The SOP includes an elaborate system of whitelisting volunteers who support the Cathedral in various activities.
3. Frequently Asked Questions (FAQs) are posted on the Cathedral website.
4. A Team under the Property Committee reviews the performance of the PMS weekly.

Governance

After the successful review and adoption of the revised Standing Orders Of The Cathedral Church Council Of All Saints' Cathedral, Nairobi, the document is now fully operational. The result is that there will be no elections during this Annual general Meeting of 2026. The document is available on the website, and all are encouraged to access and read it.

We sincerely thank the congregation for their support and very useful feedback in the year 2025. We pray that you may have a very productive, peaceful and fruitful 2026.

God bless you all.

Jared Ogutu
Peoples Warden

ALL SAINTS' CATHEDRAL SCHOOLS REPORT FOR THE YEAR 2025

Welcome to the All Saints' Cathedral School's Annual Report for the year 2025. As we look back on the past year, we give thanks for the significant growth, accomplishments, and contributions made by our entire school community. We are especially grateful to Almighty God for His guidance and for enabling the school to pursue excellence in all aspects of its operations throughout the year.

All Saints' Cathedral Schools (ASCS) consist of the Pre-Primary, Primary, and Junior School sections situated in Madaraka Estate. The school is currently implementing the Competency-Based Education (CBE) from Playgroup through to Grade 9.

The school's development and direction are guided by a Five-Year Strategic Plan (2024–2028), which is founded on the following principles:

Vision

A Christian Centre of Excellence in Holistic Education.

Mission

To transform lives through innovative teaching, nurturing talents and spiritual formation.

Motto

Elimu na Uadilifu

Core Values:

- a) Christ Centredness
- b) Integrity
- c) Customer focus
- d) Servant Leadership
- e) Accountability
- f) Partnership

ACADEMIC YEAR OVERVIEW

The 2025 academic year began in January with learners reporting for Term 1. Term 2 ran from late April to late July, while Term 3 commenced in late August and concluded at the end of October. Recognizing that Term 3 was the shortest term, the school implemented an intensive revision programme to ensure that learners were adequately prepared for their end-of-year examinations.

The school also successfully administered the Kenya Primary School Education Assessment (KPSEA) for Grade 6 candidates and the Kenya Junior School Education Assessment (KJSEA) for Grade 9 learners. Our candidates were well prepared and completed their national assessments smoothly. We remain grateful to God for His protection over our learners, staff, and parents throughout the academic year.

Co- Curricular Activities

All Saints' Cathedral Schools is committed to the holistic development of every learner, placing equal emphasis on academic achievement, spiritual growth, and the nurturing of talents. Our co-curricular programme includes a wide range of activities such as:

1. Sports - Swimming, skating, and athletics
2. Ball Games - Soccer, basketball, badminton, handball, and table tennis
3. Clubs - Chess, Scouts, cookery, art and craft, music, crocheting, among others

KEY HIGHLIGHTS OF 2025

1. Borehole project

The school successfully completed the drilling of a borehole, which has significantly improved the reliability of the school's water supply and has addressed the issue of water shortage at school.

2. School Enrollment and population growth

By the end of 2025, the school's total learner enrollment had increased to 787 learners, reflecting a notable rise in admission inquiries across all levels, from Playgroup to Grade 9. Our strong reputation for academic excellence, well-developed facilities, and firm Christian foundation continues to attract parents seeking quality education for their children. As part of our strategic plan, we are actively working towards achieving a target enrollment of 845 learners by the end of 2026. This will be accomplished through effective marketing programs, continuous improvements in learning facilities to enhance the learning environment, and a focus on holistic development, thereby maintaining our reputation as a leading educational institution.

3. Swimming Pool Operations

The school swimming pool continues to serve as an important marketing and engagement facility. It hosted events such as the Swimming Gala, which attracted teams from Nairobi and Kiambu Counties. In addition to school programmes, the pool is utilized by external groups for training during evenings, weekends, and school holidays. It has also generated interest from residents of neighbouring estates, many of whom represent potential future clients of the school.

4. PP2 Graduation Ceremony

The PP2 Graduation Ceremony was held on Wednesday, 22nd October 2025 at 9:00 a.m. at All Saints' Cathedral Church. The event was a colourful and joyful celebration attended by parents, staff, and learners, marking an important milestone for the graduating class.

5. Drama Festivals

Our drama team performed exceptionally well, advancing to the national level, which was held in Nakuru County. We commend the learners and their trainers for their commitment and for representing the school with excellence.

6. Chess Tournaments

The school chess team participated in the Kenya National Chess Finals, held at Mang'u High School from 5th to 7th April 2025, representing the school with great dedication. Two learners advanced to World Schools Chess Championship (Washington D.C, 2nd -7th Aug).

7. Kenya National Music Festivals

Our learners participated in the Kenya National Music Festivals, held at Meru Teachers Training College from 1st to 12th August 2025. They delivered impressive performances, demonstrating remarkable talent, discipline, and commitment. We are proud of their achievements and look forward to their continued growth in the arts.

8. Parental Engagement Meetings

In the month of October 2025, the school management conducted parents' engagement meetings for all classes where parents and staff exchanged ideas geared towards driving our school towards meeting its full capacity of 1,000 learners and world class quality of services.

9. KJSEA Results 2025

| PERFORMANCE PER LEARNING AREA | | | | | | | | | | | |
|-------------------------------|------|------|------|------|-----|-----|------|------|------|-------|------|
| Points | 7.57 | 6.48 | 7.28 | 7.48 | 7.6 | 7.6 | 7.29 | 6.95 | 6.88 | 65.14 | 7.23 |
| Performance Level | EE1 | ME1 | EE2 | EE2 | EE1 | EE1 | EE2 | ME1 | ME1 | EE1 | EE1 |
| Maximum Points | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 72.00 | 8.0 |

| OVERALL PERFORMANCE | | | | |
|-------------------------------|--------|-----|-----------|-------------|
| Exceeding Expectation 1 (EE1) | 90-100 | 8.0 | 27 | 47% |
| Exceeding Expectation 2 (EE2) | 75-89 | 7.0 | 15 | 26% |
| Meeting Expectation 1 (ME1) | 58-74 | 6.0 | 13 | 22% |
| Meeting Expectation 2 (ME2) | 41-57 | 5.0 | 3 | 5% |
| GRAND TOTAL | | | 58 | 100% |

SUMMARY: E.E. = 73%, M.E. = 27%, A.E. = 0%, B.E. = 0%

Top Performing Subjects:

- Agriculture: **7.60** points (EE1 Level)
- Social Studies: **7.60** points (EE1 Level)
- English: **7.57** points (EE1 Level)

10. Information Management Systems

The school is intending to install and activate an Information Management System that will enhance efficiency and reduce paperwork.

11. CCTV Installation

To enhance safety and security, the school is working on the installation of CCTV cameras at strategic locations within the premises. This will help monitor movements, prevent unauthorized access, and ensure a secure learning environment for both students and staff.

12. Perimeter Wall Construction

The School is working on the construction of a perimeter wall to strengthen security, control access and provide a safe and enclosed environment for all learners.

13. School Staffing

The school continues to grow and our team remains dedicated to delivering quality education and support services. There is a total of 70 staff comprising 49 teaching staff and 21 non-teaching staff. Our teachers are committed to maintaining high academic standard while our non-teaching staff plays a crucial role in ensuring the smooth running of daily school operations including administration, security, and maintenance.

14. Leadership Transition

During the year under review, the school experienced some changes in staffing. The former Principal, Mr. David Muriuki, exited the school during the year after serving the institution with dedication and commitment. The Board of Management appreciates the contributions made during his tenure and wishes him well in their future endeavours.

Following this transition, the Board initiated the process of recruiting a new Principal, and Mr. Festus Munyoki has since assumed office. The Board is confident that under his leadership the school will continue to uphold its mission and pursue excellence in holistic education.

The Board also appreciates the school leadership team and staff for ensuring continuity in school operations during the transition period.

15. Conclusion

As we look ahead, the school remains committed to expanding its programmes, strengthening partnerships, and upholding its core values. The continued collaboration between the church, school leadership, staff, parents, and learners remains vital to the school's sustained success.

We welcome ideas and contributions that will support the growth of the school and the enhancement of our programmes, while remaining faithful to our mission of nurturing servant leaders who will positively impact society.

We extend our sincere appreciation to every member of the All Saints' Cathedral community for their dedication, support, and commitment to excellence.

Dr. Beatrice Njeru

Chair, ASC Schools Board of Management



PART 2

- Hon. Treasurer's Report
- Audited Financials

TREASURER'S REPORT TO THE ALL SAINTS' CATHEDRAL ANNUAL GENERAL MEETING FOR THE YEAR ENDING 31ST DECEMBER 2025

1.0 GENERAL ECONOMIC OUTLOOK

The macroeconomic environment in Kenya during 2025 remained relatively stable despite the fiscal pressures. The economy recorded moderate growth of approximately 5%, supported mainly by the services sector, agriculture recovery, and household consumption. Inflation averaged between 3.6% and 4.5% during the year, remaining well within the target range of 2.5%–7.5% set by the Central Bank of Kenya. This represented ease compared to previous years and contributed to greater stability in the prices of essential goods and services.

During the year, the Central Bank of Kenya gradually reduced its policy interest rate in an effort to stimulate economic activity and ease borrowing costs. The Central Bank Rate (CBR) declined from 10.75% at the beginning of the year to 9.0% by year-end. Meanwhile, the Kenyan Shilling demonstrated improved stability against major foreign currencies, supported by strong diaspora remittances and higher foreign exchange reserves. The currency closed the year at Kshs 129 per USD, unchanged from 2024, reflecting limited exchange rate volatility over the period.

Despite the positive highlights, Kenya's economy continues to face challenges including a high public debt burden, fiscal consolidation measures, and continued pressure on household incomes due to the overall cost of living. Climate variability also remained a risk to agricultural sector, which is a key contributor in the Kenyan economy.

2.0 CATHEDRAL FINANCIAL PERFORMANCE OVERVIEW AND TREND

Income from offerings slightly increased as a result of higher general offerings received. Other income increased by 34% largely due to improved performance of share investments and higher collections raised from ministry-related activities.

However, collections from tithe, thanksgiving and CTC collection declined compared to 2024's collections.

Cathedral expenditure before depreciation increased by 1% during the year. The increase was primarily driven by higher ministry support expenses, including communication and livestreaming costs aimed at expanding the outreach of ministry activities, increase in diocesan tithe payments following improved collections, as well as a higher allocation towards supporting the Diocesan office project. To optimize facilities use and manage costs, ministry activities continued to be held on-site.

Facility occupancy for both ministry and income-generating purposes is shown below.

Internal Space Occupancy:

| | | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|-------------------|---------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 2023 | MPH DAY | 14.7% | 20% | 15% | 27% | 29% | 20% | 19% | 18.6% | 22.6% | 19.3% | 20.7% | 6.7% |
| | MPH EVE | 2% | 4.9% | 7% | 5% | 2% | 8.7% | 6% | 4% | 2% | 6% | 3.3% | - |
| AUDITORIUM | | 1% | 6.25% | 4% | - | 2% | 15.6% | 5% | 14.6% | 8.3% | 8.3% | 14.6% | 6.3% |
| 2024 | MPH DAY | 11% | 13% | 16% | 16% | 18% | 18.7% | 21.3% | 22% | 22% | 14.7% | 11.3% | 5.3% |
| | MPH EVE | - | 2% | 1% | 1% | 1.3% | 4% | 1.3% | 2% | 6.3% | 2.7% | - | - |
| AUDITORIUM | | - | 1% | 2% | 6.25% | 8.3% | 6.25% | 8.3% | 45.8% | 3.8% | - | 14.6% | 10.4% |
| 2025 | MPH DAY | 10.7% | 24.3% | 22% | 3.3% | 18% | 2.7% | 16.6% | 7.3% | 16% | 13.3% | 8.7% | 0.6% |
| | MPH EVE | - | 2% | 0.6% | - | 47.3% | 2.7% | 13% | 0.6% | 4% | - | - | 0.6% |
| AUDITORIUM | | 2.1% | 1.2% | 0.3% | 12.5% | 21.3% | 4.2% | - | 20.8% | 29% | 8.3% | 12.6% | 8.3% |

External Space Occupancy:

| MPH | | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|-------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 2023 | Day | 4.7% | 9.7% | 33% | 13% | 14.7% | 10.7% | 12.7% | 23% | 14% | 27.3% | 19.3% | 18.7% |
| | Eve | 62% | 41.7% | 53% | 53% | 58% | 47% | 46% | 60% | 43% | 56% | 51.3% | 54% |
| 2024 | Day | 5% | 13% | 22% | 40% | 17.3% | 23.3% | 23.3% | 12.6% | 16.7% | 18% | 12.6% | 14.5% |
| | Eve | 52% | 70% | 46% | 57.3% | 60% | 52% | 34.7% | 36% | 56.7% | 53.3% | 48% | 46% |
| 2025 | Day | 8% | 41% | 22.7% | 26% | 18% | 32% | 18.6% | 16.6% | 6.7% | 10% | 12% | 10.7% |
| | Eve | 56% | 40.3% | 56% | 54% | 47.3% | 37% | 54% | 23% | 29% | 48% | 34.7% | 32% |
| AUDITORIUM | | | | | | | | | | | | | |
| 2023 | | 12.5% | 14.6% | 20% | 19% | 31.3% | 21% | 18.8% | 20.8% | 8% | 18.8% | 16.7% | 12.5% |
| 2024 | | 10.4% | 12.5% | 25% | 20.8% | 14.6% | 10.3% | 8.3% | 22% | 4.2% | 18.8% | 17.5% | 8% |
| 2025 | | 4.2% | 16.7% | 35.4% | 18.75% | 21.3% | 6.25% | 8.3% | 8.3% | 33% | 45.8% | 16.7% | 33.3% |

Notes on space occupancy:

- a) Ministry activities continue to be held within the Cathedral and the school as part of the efforts to optimize the use of Cathedral space while effectively managing operational costs.
- b) The space previously occupied by the kindergarten has been designated to support ministry activities, specifically Encounter Jesus Ministry, as well as to accommodate long-term lease clients
- c) External occupancy has declined, and initiatives are currently underway to improve it through enhanced marketing of the facilities.
- d) A property management company, Kiragu and Mwangi Limited, was onboarded in December 2025 to support the marketing of the facilities, as well as the letting and management of long-term leases. These initiatives are aimed at enhancing facility utilization and generating supplementary income to support ministry operations.

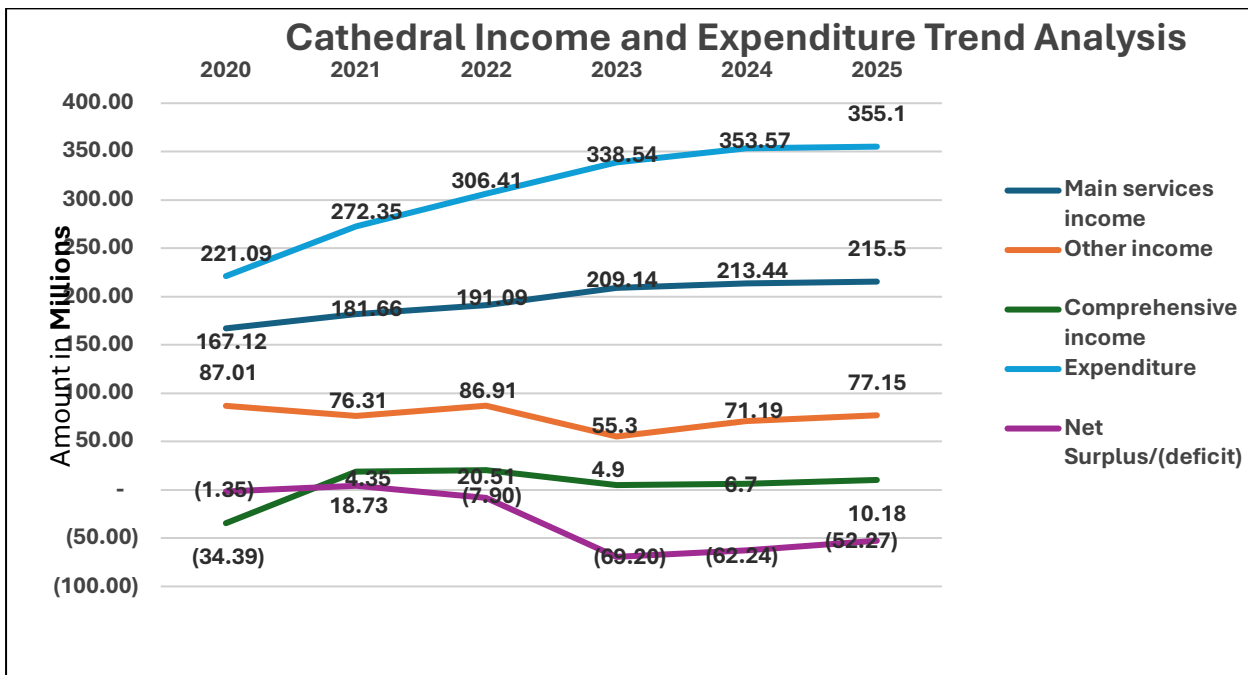
Loan Facilities

Following the review of rates by the Central Bank of Kenya (CBK), the bank loan interest rates were adjusted downwards. The school loan rate decreased from 19% to 17%, while the Church loan rate reduced from 16.5% to 13.25%. The Parish Church Council continues to diligently monitor both the Church and School loan portfolios to safeguard against loan default and to ensure adequate cash flow to support Cathedral ministry activities. During the year, the School and the Church made additional principal repayments of Kshs 1,254,400 and Kshs 5,517,350 respectively, aimed at accelerating the reduction of the outstanding loan balances. Movements in the Cathedral's Principal loan profile with Co-operative bank of Kenya during the year are summarized below:

| Details (% interest) | Balance as at 01.01.25 | Principal repayment | Balance as at 31.12.25 |
|-----------------------------|-------------------------------|----------------------------|-------------------------------|
| Church (13.25%) | 443,264,218.00 | 26,851,197.79 | 416,413,020.21 |
| School (17.0%) | 46,722,636.00 | 2,388,021.80 | 44,334,614.20 |
| Totals | 489,986,854.00 | 29,239,219.59 | 460,747,634.41 |

Cathedral's financial performance trend for the past six years is as highlighted below. Amount is indicated in (millions)

| Particulars/Year | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|--------------------------------------------------------------------------|---------------|-------------|---------------|----------------|----------------|----------------|
| Main services income: (General offertory, Tithe and thanksgiving) | 167.12 | 181.66 | 191.09 | 209.14 | 213.44 | 215.5 |
| Other income: (Investment and ministry activities income) | 87.01 | 76.31 | 86.91 | 55.3 | 71.19 | 77.15 |
| Comprehensive income: (School and Trinity rentals) | (34.39) | 18.73 | 20.51 | 4.9 | 6.7 | 10.18 |
| Expenditure | 221.09 | 272.35 | 306.41 | 338.54 | 353.57 | 355.1 |
| Net Surplus/(deficit) | (1.35) | 4.35 | (7.90) | (69.20) | (62.24) | (52.27) |



A summary of the initiatives undertaken during the year to advance the Cathedral’s financial sustainability is highlighted below.

| Objective | Highlight on initiatives undertaken |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Establish a sound financial resource base to support the Cathedral needs | The Cathedral continues to deliver quality services to its members and clients across its key focus areas i.e. ministry, education, and rental services. Ongoing efforts are directed toward identifying opportunities for improvement within each of these areas to strengthen support for the initiatives being undertaken. Where appropriate, strategic partnerships have also been pursued to enhance service delivery and overall impact |
| Optimize utilization of Cathedral facilities to achieve maximum returns from the properties. | <ul style="list-style-type: none"> • The Cathedral engaged Kiragu and Mwangi Limited in December 2025 to manage and market its long-term lease spaces. Since onboarding, three tenants have been secured within the CTC space. • At the Kindergarten facility, long-term leases have increased from one to four classrooms, while the remaining four are reserved for ministry activities. • The property management company is also actively marketing the spaces for day-to-day bookings, with improved occupancy across the Trinity spaces expected. • Engagement with potential clients for the Health Club space through Kiragu and Mwangi Limited is ongoing, alongside consideration of alternative uses to optimize the space. • For the school, Marketing of the school facilities is ongoing and is expected to boost the school income for the facilities. |
| Accelerating loan reduction | The School and the Church made additional payments of Kshs 1,254,400 and Kshs 5,517,350 respectively to accelerate the repayment of the loan principal. Additionally, the Cathedral is pursuing compensation for land acquired for road construction works, and the |

| | |
|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | proceed, once received, are intended to help reduce the outstanding loan balance. |
| Increase the Cathedral's liquidity position | PCC continues to uphold the moratorium on new projects. The current focus remains on managing existing projects and reducing the Cathedral's loan burden |
| Establish new income streams | The Cathedral continues to pursue the letting of spaces on CTC's fourth and fifth floors as part of its sustainability initiatives. Additionally, the Cathedral implemented a paid parking management system which was commissioned in 2026. For the School, the borehole drilling project was completed in 2025. Procurement of a water purification system is currently underway to ensure the water meets the required standards for all intended uses prior to the launch of the water vending initiative anticipated in 2026. |

3.0 2025 CATHEDRAL AUDITED ACCOUNTS

2025 Cathedral books of accounts were audited by PKF Kenya LLP. Their review confirmed that proper books of accounts were maintained by the Church and School. Accordingly, the financial statements presented in the audited accounts give a true and fair view state of affairs of the Cathedral

Major variances for the year 2025 compared with the performance in 2024 are explained below.

a) Church Profit and Loss items

| | Vote head | Percentage variance | Note |
|---|--------------------------------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | General Offerings | 11% | Members gave generously in support of the Church's activities and mission. We thank God and our members for their goodwill and continued support of the Church and its mission. |
| 2 | Ministry activities income | 86% | There was increased support for the ministry activities conducted during the year. Additionally, a supplier prequalification exercise was undertaken, resulting in additional income from the associated subscription fees. |
| 3 | Other income | 33% | More equipment and associated conference package |
| 4 | Fair Value Gain on Equity Investment | 305% | Gain is as a result of increase in the value of NCBA shares held by the Cathedral which increased by 74% during the year, driven by the bank's strong performance and positive prospects surrounding a potential acquisition involving NCBA Bank |
| 5 | Staff medical insurance | (35%) | The 2024 staff medical insurance expense included one-off ex gratia support to a staff member. This was not incurred in 2025, resulting in a reduction in costs during the year. |
| 6 | Staff Gratuity | (100%) | The gratuity scheme has now been fully phased out and replaced by the pension scheme |
| 7 | Staff training and welfare | 36% | The Clergy Retreat expenditure was adjusted from the ministry budget line to the staff welfare budget during the year. Additionally, a staff team-building exercise was |

| | | | |
|----|--------------------------------------------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | undertaken during the year, which did not occur in 2024. |
| 8 | Housing Levy | 25% | The salary increase effected in 2024 was fully implemented in 2025, resulting in higher levy deductions. |
| 9 | NSSF | 77% | The third phase of review of the NSSF rates was implemented during the year. |
| 10 | Evangelism and Outreach Departmental costs | (20%) | Mission activities were undertaken in partnership with other institutions, resulting in reduced costs. |
| 11 | Youth and Young Adults departmental costs | 84% | Introduction of VUKA services led to an increase in activities within the Youth Department to meet the needs of the sector. |
| 12 | Repairs and maintenance costs | 35% | Increased repair and maintenance requirements during the year resulted in higher costs compared to the previous year. The scope of works covered equipment maintenance, electronics, carpentry, plumbing, and general facilities maintenance. |
| 13 | Water and electricity costs | 21% | Water shortages were experienced in May 2025, necessitating the purchase of water to meet operational needs. Additionally, increased church usage led to higher electricity costs. |
| 14 | Rent and rates | 32% | Due to a pending issue with the Bellevue land file, the land rates invoice could not be downloaded in 2024. The matter was resolved in 2025, and the rates were subsequently filed as per billed invoice. |
| 15 | Church bank charges | 44% | Increase in the number of transactions processed through the church accounts resulted in higher bank charges. |
| 16 | Communication costs | 32% | Communication needs increased to support expanded outreach. Additional services were streamed live. The required technical support was outsourced at a cost. |
| 17 | Tea and refreshments | (37%) | The standardization of meal packages helped manage meal costs. |
| 18 | Health and Safety | 97% | Ambulance emergency services for Sundays were engaged for the full year in 2025, compared to 2024 when they were engaged for only half the year |
| 19 | Legal and Professional fees | 100% | Two major consultancy services were engaged during the year: first, a land valuation to support the pursuit of compensation from the National Land Commission (NLC) for land acquired by the government for road construction; and second, data protection compliance services, which enabled the Church to register as a data controller, the School as a data processor, and facilitated the development of the necessary data protection policy frameworks |
| 20 | Transport costs | 88% | Increased transport needs for support of ministry and administrative operations. |
| 21 | Clergy vestments | 39% | Vestments were purchased for additional appointed ministry team members. |

| | | | |
|----|------------------------------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 22 | Foreign exchange loss | (99%) | The exchange rate remained stable during the year, resulting in a significant reduction in the reported loss. |
| 23 | CTC Administration and fundraising costs | 29% | CTC facility usage increased during the year, resulting in higher operating costs |
| 24 | Trinity costs electricity and water | (25%) | The switch to LED lighting across the facility and introduction of motion detectors in common areas resulted in a reduction in electricity bills. |
| 25 | Marketing costs | (100%) | Marketing of the facilities was conducted through service sheets and the website without incurring any cost. This responsibility was subsequently transferred to the property manager upon their onboarding to improve publicity. |
| 26 | Trinity bank charges | (26%) | Reduced transactions for facility bookings contributed to a decrease in bank charges. |
| 27 | Trinity Generator costs | (100%) | Cost consolidated under facilities maintenance expenses after the generator was linked to serve all the Cathedral spaces. |

b) School Profit and Loss

| | Description | Growth % | Variance Explanation |
|---|------------------------------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Tuition fee income | 15% | The increase in tuition fee revenue is attributed to higher enrollment, which rose from 696 learners in 2024 to 787 learners in 2025. |
| 2 | Admission fees income | -52% | The decline in admission fee revenue is attributable to the reclassification of the activity fee as school activity income in 2025 |
| 3 | School activities income | 223% | The growth is attributed to the reclassification of the activity fee to school activities income, as well as the introduction of new programs in 2025, including the ASFA Soccer Academy, Coding & Robotics, and school trips. |
| 4 | Swimming pool income | 69% | The growth in Swimming pool income is attributed to increased pool patronage by the public & other neighboring schools. The school also held a swimming camp during the December Holiday. |
| 5 | Interest income | 734% | The increase in interest income resulted from higher balances held in the call accounts during the year, following an increase in revenue received |
| 6 | Grounds and facilities hire income | 32% | Facilities hire income increased as a result of enhanced marketing of the facilities, as well as a rise in activities conducted by Cathedral ministries at the school. |
| 7 | Soccer tournament income | -100% | The annual Chipkizi Soccer Tournament scheduled to be held in Arusha was postponed due to strained diplomatic relations between Kenya and Tanzania, as well as tensions surrounding the Tanzanian elections and related detentions. |
| 8 | Salaries and wages | 23% | Phase 2 of the salary increment was implemented in March 2025, following the recommendations from the Job Evaluation and Salary Survey conducted in 2024. In addition, five JSS teachers and a cook were recruited during the year. |

| | | | |
|----|---------------------------------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9 | Catering expenses | 45% | The variance arose from higher enrollment, as well as an increase in school activities during 2025, including Talent Day, Sports Day, and Swimming Galas. |
| 10 | Vehicle maintenance costs | 12% | The increased use of the aging school buses led to a 12% rise in vehicle running costs |
| 11 | Water & Electricity expenses | 18% | The warm weather required the procurement of water from vendors through June, while the costs of pumping from the borehole increased through December 2025. |
| 12 | Repairs & Maintenance expenses | 71% | This growth is attributed to higher utilization of the infrastructure following the completion and full occupancy of the JSS block in 2025. |
| 13 | Professional fees | -87% | The decline is attributable to the completion of the Job Evaluation and Salary Survey in 2024, as well as the Strategic Plan for 2023–2028 |
| 14 | Licence and permits | -13% | The license fees by Nairobi city county was reviewed downwards during the year 2025 |
| 15 | Printing & Stationery | 34% | The 34% growth is due to higher stationery requirements, driven by increased student enrollment. |
| 16 | School activities expenses | 49% | The growth is attributed to the resumption of school trips in 2025, which had been suspended since 2020. Expenses for the Drama Club and Music Team also increased, as a total of 125 learners qualified for both national festivals in their respective events. |
| 17 | Teaching materials expenses | 1414% | Following the curriculum change, the Ministry of Education recommended the adoption of new textbooks. Consequently, the school launched a textbook project in October 2025 to facilitate provision of books from the school at a negotiated cost to ease the burden on parents. |
| 18 | Bank charges | 75% | The increased volume of transactions resulted in 75% growth in Bank charges. |
| 19 | Property Insurance costs | 20% | The increase is as a result of completion and occupation of the JSS Block & Borehole in 2025 |
| 20 | General Administration expenses | 72% | The growth is attributed to the conversion costs of the school's land title deed from the Old Regime to the new regime on the Ardhi Sasa platform. |
| 21 | Marketing expenses | -39% | The marketing efforts were carried out through social media campaigns and cluster events. |
| 22 | Swimming expenses | -44% | The cost of water decreased following the drilling of the borehole in June 2025. Additionally, minor pool repairs and minimal pump breakdowns contributed to cost savings in 2025 compared to 2024 |

c) Statement of Financial Position

| | VOTE HEAD | Percentage variance | NOTES |
|---|------------------|----------------------------|------------------------------------------------------------------------------------------------------------------|
| 1 | General fund | 258% | An increase in the transfer allocations between various funds leads to a corresponding rise in the general fund. |

| | | | |
|---|-----------------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2 | Special fund | (20%) | A portion of the funds designated for specific purposes, such as the St. Nicholas Sound Treatment and the acquisition of equipment for the VUKA service, was utilized during the year. |
| 3 | Equity investments | 54% | Strong performance of NCBA shares contributed to an appreciation in the value of equity investments. |
| 4 | Trade and Other receivables | (27%) | Part of the outstanding customer balances were collected in the period. |

4.0 STAFF ESTABLISHMENT

Changes in the Cathedral staff establishment are as highlighted: -

a) Recruitments

- i) Joshua Muthee (Digital Content Producer) – 2nd June 2025
- ii) Loyford Muchiri (Facilities & Properties Maintenance Officer) – 8th October 2025
- iii) Juliet Wainaina (Programs Officer) – 3rd November 2025

b) Exits

- i) Prince Andalya (Building and Maintenance Officer)
- ii) Prisca Okemba (Senior Verger)
- iii) Margaret Musita (Hospitality Manager)
- iv) Evena Wafula (Communication and Public Relations Officer)
- v) David Karatu (School Principal)
- vi) Pailot Abwoyi (Teacher)
- vii) Maureen Kangethe (Teacher)
- viii) Tomson Mwaura (Cathedral Accountant)

5.0 FUTURE OUTLOOK

The PCC remains firmly committed to expanding the Church’s mission, with the CTC blueprint guiding ministry growth and shaping the key focus areas of the 2027–2032 Strategic Plan. It also remains dedicated to providing holistic, high-quality education through the school. To support this goal, the school continues to implement targeted strategies aimed at increasing enrollment toward its capacity of 845 learners. Commitment to debt repayment remains strong, with plans to accelerate principal reduction to optimize financing costs. The PCC is confident that the 2026 budget objectives will be achieved, ensuring both the Church and School realize sustainable growth and continue delivering meaningful impact to all beneficiaries

6.0 CONCLUSION

We give all glory to God for the milestones accomplished during the year. The Parish Council also sincerely acknowledges and appreciates the collective effort and immense support from Cathedral congregants, volunteers, and external stakeholders who partnered with the Cathedral by generously offering their time, talents, and financial resources toward the achievement of these milestones.

May God richly bless you all and grant the Cathedral a fruitful and successful 2026 as we continue to impact generations through His Word

In His Service

Mr. Samuel Mwaura

Hon. Treasurer.

**Audited Financial
Statements as at
31st December 2025**

ALL SAINTS' CATHEDRAL

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

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CATHEDRAL INFORMATION

PAROCHIAL CHURCH : The Very Rev. Canon Evans Omollo

COUNCIL MEMBERS : Mr. George Onyango

: Dr. Susan Kinyeki

: Mr. Samuel Mwaura

: Rev. James Kanyi

: Mr. Jared Ogutu

: Mr. Arthur Ng'ang'a

: Rev. Beatrice Meso

: Mr. Davis Kambale

: Mrs. Njeri Khacheso

: Mrs. Betty Radier

: Dr. Moses Muchiri

: Dr. Kathleen Anangwe

: Mr. Tom Lee Onsongo

: Mr. Rommy Lisege

: Canon Patience Nyaoga

: Mrs. Elizabeth Ragui

: Dr. Wilberforce Wanyanga

: Mrs. Cathreen Gathuci

: Mr. Kenneth Waiganjo

: Arch. Geoffrey Wasonga

: Dr. Beatrice Njeru

: Mrs. Connie Mwafuga

: Mr. Peter Waruingi

: Ms. Nyawira Njuki

: Mr. Maxwell Mugei

: Mrs. Faith Waitthaka

Provost/Chairperson PCC

Vice chairperson PCC, Chair F & GPC

Hon. Secretary

Hon. Treasurer

Assistant Provost

Peoples' Warden

Provost's Warden

Legal Advisor

Chair, Leadership and Governance Department

Chair, Children and Teens Department

Chair, Worship and Hospital Chaplaincy

Department

Chair, Youth, Young Adults Department

Chair, Evangelism and Outreach Department

Chair, Family, Pastoral care and Sacraments

Chair, Youth

Mothers Union Representative

Guild Representative

KAMA Representative

Chair, Procurement Committee

Chair, Investment Committee

Chair, Property Committee

Chair, Schools' Board Committee

Chair, Audit and Risk Management Committee

Chair, Technology and Communications

Committee

PCC Member

People With Disability representative

Executive Assistant

REGISTERED OFFICE : All Saints' Cathedral

AND PRINCIPAL : Kenyatta Avenue

PLACE OF : P.O. Box 40539, 00100

OPERATIONS : NAIROBI

INDEPENDENT : PKF Kenya LLP

AUDITOR : Certified Public Accountants

: P.O. Box 14077, 00800

: NAIROBI

PRINCIPAL BANKERS : Absa Bank Kenya Plc

: NAIROBI

: Cooperative Bank of Kenya Limited

: NAIROBI

: Standard Chartered Bank Kenya Limited

: NAIROBI

LEGAL ADVISORS : Kaplan & Stratton Advocates

: NAIROBI

REPORT OF THE PAROCHIAL CHURCH COUNCIL

The Parochial Church Council submits its report and the audited financial statements for the year ended 31 December 2025, which present the cathedral's financial position as at 31 December 2025 and its financial performance and cash flows for the year then ended.

PRINCIPAL ACTIVITY

The principal activity of the Cathedral is to preach God's word and transform people's lives through the gospel and holistic education.

LEGAL STATUS

The Cathedral operates under the Provincial Synod of the Province of Kenya, a company limited by guarantee and not having share capital.

FINANCIAL PERFORMANCE REVIEW

During the year 2025, income from offerings slightly increased as a result of higher general offerings received. Collections from tithe, thanksgiving and CTC collection declined compared to 2024's collections. Other income increased, largely due to improved performance of share investments and higher collections raised from ministry-related activities.

Cathedral spending increased to support the ministry activities undertaken during the year. Additionally, the Cathedral's financial contribution towards support of the Diocesan Office park project was increased during the year thus contributing to the overall rise in expenditure.

As at 31 December 2025, the net assets position of the Cathedral was Shs. 1,731,479,317 compared to Shs. 1,783,748,584 as at 31 December 2024. The reduction is attributed to asset depreciation.

RESULTS

| | 2025 Shs | 2024 Shs |
|------------------------|---------------------|---------------------|
| Offerings | <u>263,038,945</u> | <u>262,593,418</u> |
| (Deficit) for the year | <u>(52,269,267)</u> | <u>(62,235,752)</u> |

PRINCIPAL RISKS AND UNCERTAINTIES

The Cathedral is exposed to a variety of financial risks in the normal course of its activities. The key financial risk for the Cathedral is interest rate risk. The Parochial Church Council reviews and agrees policies and procedures for the management of these risks, success of which remains dependent on overall market conditions.

In addition to the risks discussed above, the Cathedral's activities expose it to a number of financial risks including credit risk, cash flow and foreign currency risk and liquidity risk as set out below:

Credit risk

The Cathedral's principal financial assets are cash and bank balances and trade and other receivables. The Cathedral's credit risk is primarily attributable to its trade and other receivables i.e. rental, interest, dividends and school fees receivables, service deposits and prepaid expenses. The amounts presented in the statement of financial position are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows. The credit risk on cash and bank balances is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The Cathedral has no significant concentration of credit risk, with exposure spread over a number of counterparties.

Cash flows and foreign currency risk

The majority of the Cathedral's revenue is in Kenya Shillings but where purchases are made in foreign currency, the Cathedral is exposed to currency risk. This risk is managed through appropriate operational offset of open receivable and payable foreign currency positions.

REPORT OF THE PAROCHIAL CHURCH COUNCIL (CONTINUED)

PRINCIPAL RISKS AND UNCERTAINTIES (CONTINUED)

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Cathedral through relevant committees monitors and reviews its cash projections on a regular basis and takes appropriate action through managing of costs, disbursements and use of alternative financing i.e. bank loan facility.

THE PAROCHIAL CHURCH COUNCIL

The Parochial Church Council members who held office during the year and to the date of this report are shown on page 1.

TERMS OF APPOINTMENT OF THE AUDITOR

The Cathedral auditor, PKF Kenya LLP, has indicated willingness to continue in office. The Parochial Church Council monitors the effectiveness, objectivity and independence of the auditor. The Parochial Church Council also approves the annual audit engagement contract which sets out the terms of the auditor's appointment and the related fees. The agreed auditor's remuneration has been charged to statement of income and expenditure.



**THE PROVOST/ CHAIRPERSON
NAIROBI**

5th March 2026

STATEMENT OF THE PAROCHIAL CHURCH COUNCIL'S RESPONSIBILITIES

It is the responsibility of the Parochial Church Council to prepare the financial statements for each financial year which give a true and fair view of the state of affairs of the Cathedral as at the end of the financial year and of its results for that year. It is also the Parochial Church Council responsibility to ensure that the Cathedral keeps proper accounting records that are sufficient to show and explain the transactions of the Cathedral that disclose, with reasonable accuracy, the financial position of the Cathedral and that enable them to prepare financial statements that comply with the IFRS for SMEs® Accounting Standard. The Parochial Church Council is also responsible for safeguarding the assets of the Cathedral and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Parochial Church Council accepts responsibility for the preparation and fair presentation of the financial statements in accordance with the IFRS for SMEs Accounting Standard. They also accept responsibility for:

- i. Designing, implementing and maintaining such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error;
- ii. Selecting and applying appropriate accounting policies; and
- iii. Making accounting estimates and judgements that are reasonable in the circumstances.

The Parochial Church Council confirms that the financial statements give a true and fair view of the financial position of the Cathedral as at 31 December 2025 and of its financial performance and cash flows for the year then ended in accordance with IFRS for SMEs Accounting Standard.

Having made an assessment of the Cathedral's ability to continue as a going concern, the Parochial Church Council is not aware of any material uncertainties related to events or conditions that may cast doubt upon the Cathedral's ability to continue as a going concern for at least the next twelve months from the date of this statement.

The Parochial Church Council acknowledges that the independent audit of the Cathedral's financial statements does not relieve them of their responsibilities.

Approved by the Parochial Church Council on 5th March 2026 and signed on its behalf by:

THE PROVOST/ CHAIRPERSON

VICE CHAIRPERSON

**REPORT OF THE INDEPENDENT AUDITOR
TO THE MEMBERS OF ALL SAINTS' CATHEDRAL**

Report on the audit of the financial statements

Opinion

We have audited the financial statements of All Saints' Cathedral set out on pages 8 to 25, which comprise the statement of financial position as at 31 December 2025, statement of income and expenditure, statement in changes in fund balances, statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of All Saints' Cathedral as at 31 December 2025 and its financial performance and cash flows for the year then ended in accordance with IFRS for SMEs[®] Accounting Standard.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Cathedral in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for professional accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – compulsory acquisition of land

We draw attention to Note 14 to the financial statements, which describes the uncertainty relating to the compulsory acquisition of a parcel of land by County Government for purposes of road expansion. The final outcome of the matter, including any potential compensation to the Cathedral, remains uncertain as at the reporting date.

Our opinion is not modified in respect of this matter.

Other information

The Parochial Church Council is responsible for the other information. The other information comprises report of the Parochial Church Council, statement of Parochial Church Council's responsibilities, branchwise statement of financial position and centres income and expenditure that form part of the annual report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**REPORT OF THE INDEPENDENT AUDITOR
TO THE MEMBERS OF ALL SAINTS' CATHEDRAL (CONTINUED)**

Report on the audit of the financial statements (continued)

Responsibilities of Parochial Church Council for the financial statements

The Parochial Church Council is responsible for the preparation of the financial statements that give a true and fair view in accordance with IFRS for SMEs[®] Accounting Standard, and for such internal control as the Parochial Church Council determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Parochial Church Council is responsible for assessing the Cathedral's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Parochial Church Council either intends to liquidate the Cathedral or to cease operations, or has no realistic alternative but to do so.

The Parochial Church Council is responsible for overseeing the Cathedral's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Cathedral's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Parochial Church Council.
- Conclude on the appropriateness of the Parochial Church Council's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Cathedral's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Cathedral to cease to continue as a going concern.

**REPORT OF THE INDEPENDENT AUDITOR
TO THE MEMBERS OF ALL SAINTS' CATHEDRAL (CONTINUED)**

Report on the audit of the financial statements (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner responsible for the audit resulting in this report of the independent auditor is CPA Patrick Kuria, Practising certificate No. 2045



For and behalf of PKF Kenya LLP
Certified Public Accountants
Nairobi, Kenya

March 19, 2026

140/26



UNIQUE CODE: 17275260310

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STATEMENT OF INCOME AND EXPENDITURE

| | Notes | 2025 Shs | 2024 Shs |
|-----------------------------------------------|-------|----------------------------|----------------------------|
| Income | | | |
| Offerings: | | | |
| Tithes | 3 | 134,853,740 | 137,764,583 |
| General offerings | 3 | 64,731,388 | 58,348,275 |
| Thanks giving and other services | 3 | 15,917,542 | 17,331,275 |
| CTC collection (gifts Sunday and fundraising) | 9 | 47,536,275 | 49,149,285 |
| | | <u>263,038,945</u> | <u>262,593,418</u> |
| Other income | | | |
| Investment income | 4 | 11,948,189 | 12,757,667 |
| Rental income | 5 | 3,090,600 | 2,986,650 |
| Ministries activity income | 6 | 4,965,188 | 2,666,261 |
| Other income | 7 | 2,488,791 | 1,874,567 |
| Fair value gain on equity investments | 17 | 7,121,515 | 1,760,486 |
| | | <u>29,614,283</u> | <u>22,045,631</u> |
| Expenditure | | | |
| Staff costs | 8 | (87,829,542) | (87,366,239) |
| Ministries activity expenses | | (26,588,073) | (27,550,622) |
| Establishment costs | | (9,708,377) | (8,146,205) |
| Administration expenses | | (16,907,548) | (13,159,320) |
| CTC project operating expenditure | 9 | (67,064,567) | (72,981,675) |
| | | <u>(208,098,107)</u> | <u>(209,204,061)</u> |
| Parish tithe to diocese | | (26,156,548) | (25,613,296) |
| Outward giving | | (6,546,653) | (2,792,965) |
| | | <u>(240,801,308)</u> | <u>(237,610,322)</u> |
| Operating surplus before depreciation | | 51,851,920 | 47,028,727 |
| Depreciation on property and equipment | | <u>(114,303,671)</u> | <u>(115,957,382)</u> |
| Operating (deficit) | | <u>(62,451,751)</u> | <u>(68,928,655)</u> |
| Net surplus from All Saints' primary school | | 10,691,971 | 10,642,163 |
| Net (deficit) from All Saints' trinity centre | | <u>(509,487)</u> | <u>(3,949,260)</u> |
| | | <u>10,182,484</u> | <u>6,692,903</u> |
| (Deficit) for the year | | <u><u>(52,269,267)</u></u> | <u><u>(62,235,752)</u></u> |

The notes on pages 13 to 25 form an integral part of these financial statements.

Report of the independent auditor - pages 5 to 7.

All Saints' Cathedral
Annual report and financial statements
For the year ended 31 December 2025

STATEMENT OF CHANGES IN FUND BALANCES

| | Designated CTC project fund Shs | General fund Shs | Special fund Shs | Capital fund Shs | Total Shs |
|-------------------------------------|------------------------------------------|---------------------|---------------------|---------------------|---------------|
| Year ended 31 December 2025 | | | | | |
| At start of year | - | 22,962,073 | 49,125,017 | 1,711,661,494 | 1,783,748,584 |
| Additional CTC income received | 47,536,275 | (47,536,275) | - | - | - |
| Operating CTC expenditure | (67,064,567) | 67,064,567 | - | - | - |
| Transfer from general reserve | 19,528,292 | (20,850,470) | 1,322,178 | - | - |
| Surplus for the year | - | (52,269,267) | - | - | (52,269,267) |
| Additions of assets during the year | - | (41,050,258) | (11,300,000) | 52,350,258 | - |
| Disposal of assets during the year | - | 20,625 | - | (20,625) | - |
| Depreciation charge for the year | - | 114,476,780 | - | (114,476,780) | - |
| Amortisation charge for the year | - | 5,466 | - | (5,466) | - |
| At end of year | - | 42,823,241 | 39,147,195 | 1,649,508,881 | 1,731,479,317 |

The notes on pages 13 to 25 form an integral part of these financial statements.

Report of the independent auditor - pages 5 to 7.

All Saints' Cathedral
Annual report and financial statements
For the year ended 31 December 2025

STATEMENT OF CHANGES IN FUND BALANCES (CONTINUED)

| Year ended 31 December 2024 | Designated CTC project fund Shs | General fund Shs | Special fund Shs | Capital fund Shs | Total Shs |
|-------------------------------------|------------------------------------------|---------------------|---------------------|---------------------|---------------|
| At start of year | - | 32,601,934 | 36,119,899 | 1,777,262,503 | 1,845,984,336 |
| Additional CTC income received | 49,149,285 | (49,149,285) | - | - | - |
| Operating CTC expenditure | (72,981,675) | 72,981,675 | - | - | - |
| Transfer from general reserve | 23,832,390 | (36,837,508) | 13,005,118 | - | - |
| (Deficit) for the year | - | (62,235,752) | - | - | (62,235,752) |
| Additions of assets during the year | - | (47,371,765) | - | 47,371,765 | - |
| Disposal of assets during the year | - | 413,250 | - | (413,250) | - |
| Depreciation charge for the year | - | 112,554,058 | - | (112,554,058) | - |
| Amortisation charge for the year | - | 5,466 | - | (5,466) | - |
| At end of year | - | 22,962,073 | 49,125,017 | 1,711,661,494 | 1,783,748,584 |

The notes on pages 13 to 25 form an integral part of these financial statements.

Report of the independent auditor - pages 5 to 7.

STATEMENT OF CASH FLOWS

| | Notes | 2025 Shs | 2024 Shs |
|------------------------------------------------------------|-------|---------------------------|---------------------------|
| (Deficit) for the year | | (52,269,267) | (62,235,752) |
| Adjustments for: | | | |
| Depreciation on property and equipment | 14 | 124,546,151 | 124,273,998 |
| Amortisation charge for the year | 16 | 5,466 | 5,466 |
| Fair value (gain) on other financial assets | 17 | (7,121,515) | (1,760,486) |
| Increase in provision of other long term employee benefits | 13 | - | 204,666 |
| Loss on disposal of property and equipment | | - | 53,250 |
| Changes in working capital: | | | |
| - receivables | | 3,752,189 | 1,495,422 |
| - payables | | (6,356,905) | 10,426,892 |
| Cash generated from operations | | 62,576,744 | 72,463,456 |
| Payment of other long term employee benefits | 13 | - | (877,776) |
| Net cash from operating activities | | <u>62,576,744</u> | <u>71,585,680</u> |
| Financing activities | | | |
| Loan repayments in the year | 12 | <u>(29,239,220)</u> | <u>(21,561,961)</u> |
| Net cash (used in) financing activities | | <u>(29,239,220)</u> | <u>(21,561,961)</u> |
| Investing activities | | | |
| Purchase of property and equipment | 14 | (23,111,038) | (11,305,874) |
| Proceeds on disposal of property and equipment | | - | 360,000 |
| Additions to work in progress | 15 | <u>-</u> | <u>(14,503,929)</u> |
| Net cash (used in) investing activities | | <u>(23,111,038)</u> | <u>(25,449,803)</u> |
| Increase in cash and cash equivalents | | <u><u>10,226,486</u></u> | <u><u>24,573,916</u></u> |
| Movement in cash and cash equivalents | | | |
| At start of year | | 125,814,443 | 101,240,527 |
| Increase | | <u>10,226,486</u> | <u>24,573,916</u> |
| At end of year | 20 | <u><u>136,040,929</u></u> | <u><u>125,814,443</u></u> |

The notes on pages 13 to 25 form an integral part of these financial statements.

Report of the independent auditor - pages 5 to 7.

NOTES

1. General information

All Saints' Cathedral operates in Kenya under the Provincial Synod of the Anglican Church of Kenya, which is registered under the companies Act, 2015 as a company limited by guarantee.

The Cathedral's main activity is to preach God's word and transform people's lives through the gospel and holistic education.

2. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

a) Basis of preparation

These financial statements have been prepared in accordance with IFRS for SMEs® Accounting Standard issued by the International Accounting Standards Board and are consistent with the previous period.

The financial statements are presented in Kenya Shillings (Shs). The measurement basis used is the historical cost basis.

The preparation of financial statements in conformity with IFRS for SMEs® Accounting Standard require the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Cathedral's accounting policies. Areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 2(b).

Going concern

The financial performance of the Cathedral is set out in the report of the Parochial Church Council and in the statement of income and expenditure. The financial position of the Cathedral is set out in the statement of financial position.

Based on the financial performance and position of the Cathedral and its risk management policies, the Parochial Church Council is of the opinion that the Cathedral is well placed to continue in operation for the foreseeable future and as a result the financial statements are prepared on a going concern basis.

b) Key sources of estimation uncertainty and judgements

In the application of the accounting policies, the Parochial Church Council is required to make the judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other relevant factors. Such estimates and assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

The Parochial Church Council has made the following assumptions that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

- **Impairment of trade receivables** - the Cathedral reviews their portfolio of trade receivables on an annual basis. In determining whether receivables are impaired, the management makes judgement as to whether there is any evidence indicating that there is a measurable decrease in the estimated future cash flows expected.

The carrying amounts of trade receivables are disclosed in note 18.

NOTES (CONTINUED)

2. Significant accounting policies (continued)

b) Key sources of estimation uncertainty and judgements (continued)

- Useful lives, depreciation methods and residual values of property and equipment

The Parochial Church Council reviews the useful lives, depreciation methods and residual values of the items of property and equipment on a regular basis. During the financial year, the Parochial Church Council determined no significant changes in the useful lives and residual values. The carrying amounts of property and equipment are disclosed in Note 14.

- Valuation and ownership of land

The Cathedral has recognised land with a carrying amount of Shs. 15,641,026 (2024: Shs. 15,897,436) whose title documents are in the Church Commissioners of Kenya's name who hold the Cathedral's title in trust. In making this judgement, the Parochial Church Council has considered the fact that this land was purchased by the Cathedral and the process of title transfer is ongoing and being handled by the Cathedral's lawyers.

The land has been included under the class of leasehold land in Note 14.

- Impairment of non-financial assets

Impairment exists when the carrying amount of an asset or exceeds its recoverable amount, which is the determined as fair value less costs of disposal.

The carrying amounts of property and equipment and work in progress are disclosed in notes 14 and 15 respectively.

- Tax Exemption

The Cathedral operates under the provincial synod which is exempted from the income tax act under section 13(2) of the Income Tax act. The certificate expired during the financial year and had not been renewed as at year end. Management has disclosed that an application for renewal has been submitted the relevant tax authority, but the outcome remains uncertain as at the reporting date.

c) Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and/or performance of services, in the ordinary course of business and is stated net of Value Added Tax (VAT), rebates and discounts.

The Cathedral recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and when the specific criteria have been met for each of the Cathedral's activities as described below. The amount of revenue is not considered to be reliably measured until all contingencies relating to the sale have been resolved. The Cathedral bases its estimates on historical results, taking into consideration the type of customer, type of transaction and specifics of each arrangement.

- i) Tithes, offerings and donations are accounted for in the period in which they are received.
- ii) Interest income is recognised using the effective interest method.
- iii) Dividend income is recognised when the shareholders' right to receive payment has been established.
- iv) Rental income from operating leases is recognised on a straight-line basis over the period of the lease.
- v) Revenue from the sale of services is recognised only when the performance obligations arising from the contract with a customer is satisfied at the point in time when control transfers.

d) Property and equipment

All property and equipment are initially recorded at cost and thereafter stated at historical cost less accumulated depreciation and accumulated impairment losses. Historical cost comprises expenditure initially incurred to bring the asset to its location and condition ready for its intended use.

NOTES (CONTINUED)

2. Significant accounting policies (continued)

d) Property and equipment (continued)

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the cathedral and the cost can be reliably measured. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to statement of income and expenditure during the financial year which they are incurred.

Depreciation is calculated on straight line basis to write down the cost of each asset, to its residual value over its estimated useful life using the following annual rates:

| | <u>Rate %</u> |
|------------------------|------------------------|
| Leasehold land | Remaining lease period |
| Buildings | 2.5 |
| Generator | 12.5 |
| Organ | 12.5 |
| Furniture and fittings | 12.5 |
| Computers | 30 |
| Motor vehicles | 25 |
| Music equipment | 20 |
| Audio visual equipment | 12.5 |
| Borehole | 12.5 |

Capital work in progress is not depreciated.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

The assets' residual values, useful lives and methods of depreciation are reviewed at the end of each reporting period and adjusted prospectively, if appropriate.

An item of property and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Gains and losses on disposal of property and equipment are determined by comparing the proceeds with the carrying amount and are taken into account in determining operating (deficit).

e) Impairment of non-financial assets

At each reporting date, property and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or cash generating unit (CGU)) is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in statement of income and expenditure, unless the asset is carried at a revalued amount. An impairment loss on a revalued asset is treated as a revaluation decrease.

If an impairment loss subsequently reverses, the carrying amount of the asset (or CGU) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (CGU) in prior years. A reversal of an impairment loss is recognised immediately in statement of income and expenditure, unless the asset is carried at a revalued amount. An impairment loss on a revalued asset is treated as a revaluation increase.

f) Financial assets

Trade and other receivables are initially recognised at the transaction price. Most sales are made on the basis of normal credit terms, and the receivables do not bear interest. Where credit is extended beyond normal credit terms, receivables are measured at amortised cost using the effective interest method.

NOTES (CONTINUED)

2. Significant accounting policies (continued)

f) Financial assets (continued)

At the end of each reporting date, the carrying amounts of trade and other receivables are reviewed to determine whether there is any objective evidence that the amounts are not recoverable. If so, an impairment loss is recognised immediately in statement of income and expenditure.

Investments in quoted shares are initially recognised at the transaction price and subsequently measured at fair value with changes in fair value being recognised in statement of income and expenditure. Fair value is determined using the quoted bid price at the reporting date.

Other financial assets are initially recognised at the transaction price including transaction costs, and subsequently measured at amortised cost using the effective interest method.

g) Translation of foreign currencies

Transactions in foreign currencies during the year are converted into Kenya Shillings (the functional currency), at the rates ruling at the transaction dates.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. The resulting differences from conversion and translation are dealt with in statement of income and expenditure in the year in which they arise.

h) Cash and cash equivalents

For the purposes of the statement of cash flows, cash and cash equivalents comprise cash in hand and deposits held at call with banks and other financial assets with initial maturities less than 91 days.

i) Financial liabilities

Trade and other payables are initially recognised at the transaction price (less transaction costs). Trade payables are obligations on the basis of normal credit terms and do not bear interest. Interest bearing liabilities are subsequently measured at amortised cost using the effective interest method.

Borrowings are initially recognised at transaction price, net of transaction costs incurred and are subsequently stated at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption value is recognised as interest expense in statement of income and expenditure.

Borrowings are classified as current liabilities unless the Cathedral has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

j) Borrowing costs

Borrowing costs are interest and other costs that the Cathedral incurs in connection with the borrowing of funds.

All borrowing costs are recognised in statement of income and expenditure in the period in which they are incurred.

k) Taxation

No provision has been made for taxation in view of the nature of the Cathedral's operations. The Cathedral is exempt from taxation under the Income Tax Act (Cap. 470).

Value Added tax (VAT)

Expenses and assets are recognised net of the amount of VAT except:

- when the VAT incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case, the VAT is recognised as part of the cost of acquisition of the asset or as part of the expense item, as applicable.

NOTES (CONTINUED)

2. Significant accounting policies (continued)

k) Taxation (continued)

Value Added tax (VAT) (continued)

- receivables and payables are stated with the amount of VAT included.

The net amount of VAT recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

l) Employee benefits

Retirement benefits obligation

The Cathedral operates a defined contribution scheme for its permanent and pensionable employees. The scheme is administered by an insurance company. The Cathedral's contributions to the defined contribution scheme are charged to the statement of income and expenditure in the year to which they relate. The Cathedral has no further payment obligations once the contributions have been paid.

The Cathedral and its employees contribute to the National Social Security Fund (NSSF), a statutory defined contribution scheme registered under the NSSF Act. The Cathedral's contributions to the defined contribution scheme are charged to the statement of income and expenditure in the year to which they relate.

Accrued leave

The estimated monetary liability for employees' accrued annual leave entitlement at the reporting date is recognised as an expense accrual.

m) Accounting for leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to statement of income and expenditure on a straight-line basis over the period of the lease.

The Cathedral leases out (as an operating lease) an office building that it owns. The asset is included in the statement of financial position as property and equipment. Rental income is recognised in accordance with the rental income accounting policy.

n) Funds

i) Capital fund

Capital fund is an appropriation of unrestricted funds from the general fund utilized in the purchase of property and equipment. The fund is appropriated back to the general fund at an amount equivalent to the depreciation or amortisation.

ii) Special funds

Special funds relate to funds set aside for major maintenance works, the church organ and setting up ERP system.

iii) General funds

This represents amount which are expendable at the discretion of the Cathedral in furtherance of its objectives. Such funds may be held in order to finance working capital or capital investments.

o) Comparatives

There were no changes in presentation in the current year.

NOTES (CONTINUED)

| | 2025 | 2024 |
|--------------------------------------------------------------|--------------------|--------------------|
| | Shs | Shs |
| 3. Offerings | | |
| Tithes | 134,853,740 | 137,764,583 |
| General offerings | 64,731,388 | 58,348,275 |
| Thanks giving and other services | 15,917,542 | 17,331,275 |
| | <u>215,502,670</u> | <u>213,444,133</u> |
| 4. Investment income | | |
| Interest income | 11,280,865 | 12,310,086 |
| Dividends income | 667,324 | 447,581 |
| | <u>11,948,189</u> | <u>12,757,667</u> |
| 5. Rental income | | |
| Karen house rentals | 2,910,600 | 2,806,650 |
| Staff rentals | 180,000 | 180,000 |
| | <u>3,090,600</u> | <u>2,986,650</u> |
| 6. Ministry activity income | | |
| Organ fund | 1,322,178 | 1,624,118 |
| Children, teens and worship department | 2,981,140 | 640,573 |
| Family and pastoral care department | 618,710 | 336,570 |
| Leadership and governance department | 43,160 | 65,000 |
| | <u>4,965,188</u> | <u>2,666,261</u> |
| 7. Other income | | |
| Hire of tables, tents and conference packages | 2,468,565 | 1,773,545 |
| Payables write back | 20,226 | 101,022 |
| | <u>2,488,791</u> | <u>1,874,567</u> |
| 8. Staff costs | | |
| Salaries and wages | | |
| - staff | 37,754,121 | 36,734,028 |
| - clergy | 30,669,102 | 30,771,981 |
| Staff medical | 5,585,759 | 8,642,053 |
| Staff training and welfare | 5,528,930 | 4,066,931 |
| National housing benefit | 1,144,244 | 915,671 |
| Post employment benefits: | | |
| - Provident fund | 5,016,505 | 4,832,085 |
| - National Social Security Fund | 2,130,881 | 1,198,824 |
| - Other long term employee benefits | - | 204,666 |
| | <u>87,829,542</u> | <u>87,366,239</u> |
| | 2025 | 2024 |
| | Number | Number |
| The average number of persons employed during the year were: | <u>118</u> | <u>115</u> |

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NOTES (CONTINUED)

9. Designated project fund

| | 2025 Shs | 2024 Shs |
|----------------------------------------------------------|---------------------|---------------------|
| At start of year | - | - |
| Additional CTC collection (gifts Sunday and fundraising) | 47,536,275 | 49,149,285 |
| Transfer from general reserve | 19,528,292 | 23,832,390 |
| CTC operating expenditure | <u>(67,064,567)</u> | <u>(72,981,675)</u> |

10. Special fund

31 December 2025

| | St. Nicholas and VUKA fund Shs | Endowment fund Shs | Maintenance fund Shs | Organ fund Shs | ERP fund Shs | Total Shs |
|----------------------------|--------------------------------------|--------------------------|----------------------------|-------------------|------------------|---------------------|
| At start of year | 11,300,000 | 4,964,374 | 25,068,525 | 1,792,118 | 6,000,000 | 49,125,017 |
| Transfer to capital fund | <u>(11,300,000)</u> | - | - | - | - | <u>(11,300,000)</u> |
| Transfer from general fund | - | - | - | <u>1,322,178</u> | - | <u>1,322,178</u> |
| At end of year | <u>-</u> | <u>4,964,374</u> | <u>25,068,525</u> | <u>3,114,296</u> | <u>6,000,000</u> | <u>39,147,195</u> |

St. Nicholas and VUKA fund - this fund caters for purchase of instruments for the VUKA service and sound treatment for St. Nicholas chapel at CTC.
Endowment fund - this fund covers investing activities such as centenary celebrations and construction projects.

Maintenance fund - this fund enables the church to cater for major maintenance of the Cathedral buildings and ensure the image is maintained.

Organ fund - the fund caters for major repairs and maintenance on the organs when they fall due.

ERP fund - the fund caters for computerising the Cathedral's operations.

11. Capital fund

| | 2025 Shs | 2024 Shs |
|----------------------------------|----------------------|----------------------|
| At start of year | 1,711,661,494 | 1,777,262,503 |
| Additions during the year | 52,350,258 | 47,371,765 |
| Disposals during the year | <u>(20,625)</u> | <u>(413,250)</u> |
| Depreciation charge for the year | <u>(114,476,780)</u> | <u>(112,554,058)</u> |
| Amortisation charge for the year | <u>(5,466)</u> | <u>(5,466)</u> |
| At end of year | <u>1,649,508,881</u> | <u>1,711,661,494</u> |

NOTES (CONTINUED)

| 12. Borrowings | 2025 Shs | 2024 Shs |
|-------------------------------------------------------------------------|--------------------|--------------------|
| Non-current | | |
| Bank borrowings | 431,960,123 | 468,056,098 |
| Current | | |
| Bank borrowings | 28,787,511 | 21,930,756 |
| Total | <u>460,747,634</u> | <u>489,986,854</u> |
| The borrowings is split as follows: | | |
| - Cathedral | 416,413,019 | 443,264,218 |
| - Primary school | 44,334,615 | 46,722,636 |
| | <u>460,747,634</u> | <u>489,986,854</u> |
| Reconciliation of liabilities arising from financing activities: | | |
| At start of year | 489,986,854 | 511,548,815 |
| Interest charged to statement of income and expenditure | 67,465,233 | 74,339,347 |
| Cash flows: | | |
| - Operating activities (interest paid) | (67,465,233) | (74,339,347) |
| - Proceeds from borrowings | - | - |
| - Repayments of borrowings | (29,239,220) | (21,561,961) |
| At end of year | <u>460,747,634</u> | <u>489,986,854</u> |

This is an inter-available facility for both project finance term loan and letter of credit which was advanced by Co-operative Bank of Kenya Limited. This facility has a sanctioned limit of Shs. 565,100,000 and is to be applied towards the construction of the Children Teens' Centre (CTC) on plot LR. No. 209/5775 and junior secondary school on Plot L.R. No. 209/10676 .

The loans run for a period of 15 years (180 months) at an interest rate of 17%.

The loan is secured as follows:

- Legal charge of Shs. 500,000,000 over L.R. No. 209/10676 in the name of the Church Commissioners of Kenya.
- Corporate guarantee of Shs. 500,000,000 of Church Commissioners of Kenya.
- Security agreement over all and any moveable assets as collateral.

Undrawn facilities as at the reporting date were Shs. 104,352,365 (2024: Shs. 75,113,146).

13. Other long term employee benefits

The Cathedral used to operate a gratuity scheme for qualifying employees. This was phased out in 2024 and the staff were transferred to a pension scheme with defined contributions.

| The movement the year is as follows: | 2025 Shs | 2024 Shs |
|-----------------------------------------------------------------------------------|-------------|----------------|
| At start of year | - | 673,110 |
| Charge to profit or loss | - | 204,666 |
| Benefits paid | - | (877,776) |
| At end of year | <u>-</u> | <u>-</u> |
| The amounts recognised in the statement of income and expenditure are as follows: | | |
| Total included in employee expense | <u>-</u> | <u>204,666</u> |

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NOTES (CONTINUED)

14. Property and equipment

| Cost | Leasehold land Shs | Buildings Shs | Borehole Shs | Generator Shs | Organ Shs | Furniture and fittings Shs | Computers Shs | Motor vehicles Shs | Music equipments Shs | Audio visual equipments Shs | Total Shs |
|---------------------------------|-----------------------|------------------|-----------------|------------------|--------------|-------------------------------------|------------------|--------------------------|----------------------------|-----------------------------------|---------------|
| | | | | | | | | | | | |
| At start of year | 1,420,000,000 | 1,738,945,771 | - | 7,824,326 | 51,905,383 | 77,443,130 | 27,690,595 | 22,571,488 | 11,560,043 | 46,387,764 | 3,404,328,500 |
| Additions | - | 12,604,068 | 3,484,507 | - | - | 2,501,871 | 2,569,148 | - | 1,385,000 | 566,444 | 23,111,038 |
| Transfer to asset held-for-sale | - | - | - | - | - | - | - | - | - | (55,000) | (55,000) |
| At end of year | 1,420,000,000 | 1,751,549,839 | 3,484,507 | 7,824,326 | 51,905,383 | 79,945,001 | 30,259,743 | 22,571,488 | 12,945,043 | 46,899,208 | 3,427,384,538 |
| Accumulated depreciation | | | | | | | | | | | |
| At start of year | 757,115,378 | 272,531,811 | - | 7,824,326 | 22,758,196 | 71,040,305 | 24,261,337 | 19,815,238 | 10,490,773 | 41,201,430 | 1,227,038,794 |
| Transfer to asset held-for-sale | - | - | - | - | - | - | - | - | - | (34,375) | (34,375) |
| Charge for the year | 67,687,023 | 43,782,952 | 435,563 | - | 4,860,719 | 1,710,556 | 3,184,478 | 787,500 | 703,600 | 1,393,759 | 124,546,151 |
| At end of year | 824,802,401 | 316,314,763 | 435,563 | 7,824,326 | 27,618,915 | 72,750,861 | 27,445,815 | 20,602,738 | 11,194,373 | 42,560,814 | 1,351,550,570 |
| Carrying amount | | | | | | | | | | | |
| As at 31 December 2025 | 595,197,599 | 1,435,235,076 | 3,048,944 | - | 24,286,468 | 7,194,140 | 2,813,928 | 1,968,750 | 1,750,670 | 4,338,394 | 2,075,833,968 |
| As at 31 December 2024 | 662,884,622 | 1,466,413,960 | - | - | 29,147,187 | 6,402,825 | 3,429,258 | 2,756,250 | 1,069,270 | 5,186,334 | 2,177,289,706 |

The leasehold land titles are registered in the name of Church Commissioners of Kenya who hold the properties in trust for the Cathedral.

The Parochial Church Council is of the opinion that there is no impairment in the value of property and equipment.

As at the end of the year, the Cathedral had a land of 0.25 acres out of 9.18 acres on L.R. No. 209/5775/2 taken over by Nairobi City County for the expansion of a road. The net book value for the land is Shs. 20.2 Million. The Cathedral did a valuation of the land taken over and have made a claim of Shs. 807.7 Million based on current valuation and future expected cash flows. As at the end of the year, the Cathedral and National Land Commission had not agreed on the amount to be compensated and the parties are still negotiating and thus a sale has not been recognized.

Leasehold land with a carrying amount of Shs. 662,884,622 has been pledged as security for a bank loan.

The additions were paid for in cash.

The depreciation charge is split as follows:

| | 2025 Shs | 2024 Shs |
|------------------------------|--------------------|--------------------|
| - Cathedral | 114,303,671 | 115,957,382 |
| - All Saints' primary school | 10,242,479 | 8,316,616 |
| | <u>124,546,150</u> | <u>124,273,998</u> |

Depreciation charge for the Cathedral has been charged in the statement of income and expenditure while for All Saints' primary school has been charged in the statement of income and expenditure under net surplus from All Saints' primary school.

NOTES (CONTINUED)

| 15. Work in progress | 2025 Shs | 2024 Shs |
|------------------------------------|---------------------|---------------------|
| Cost | | |
| At start of year | - | 17,170,724 |
| Additions | - | 14,503,929 |
| Transfer to property and equipment | - | (31,674,653) |
| At end of year | - | - |

Construction of All Saints' primary (ASP) school infrastructure development ended in the year.

Additions for work in progress have been paid for in cash.

| | | |
|-------------|---|------------|
| - on cash | - | 14,503,929 |
| - on credit | - | - |
| | - | 14,503,929 |

For the purposes of the statement of cash flows, the movement in work in progress is as follows:

| | | |
|--------------------------|---|--------------|
| Payable at start of year | - | - |
| Additions in the year | - | 14,503,929 |
| Paid in the year | - | (14,503,929) |
| Payable at end of year | - | - |

16. Prepaid operating lease rentals

| | | |
|---------------------------------|---------|---------|
| Cost | | |
| At start and end of year | 204,925 | 204,925 |
| Accumulated amortisation | | |
| At start of year | 133,868 | 128,402 |
| Charge for the year | 5,466 | 5,466 |
| At end of year | 139,334 | 133,868 |
| Carrying amount | 65,591 | 71,057 |

Two parcels of land, reference L.R No 209/12512 in Karen and Bellevue area in Nairobi respectively, have not been included under prepaid operating lease rentals because they were given free of charge and therefore have no cost attached to them.

The amortisation charge for the year has been recognised in the statement of income and expenditure under establishment costs.

17. Equity investments

| | Quantity | | 2025 Shs | 2024 Shs |
|-------------------------------------------|------------------------|------------------------|---------------------|---------------------|
| | 2025 Number | 2024 Number | | |
| Quoted - NCBA bank ordinary shares | | | | |
| At start of year | 198,882 | 198,882 | 9,588,185 | 7,827,699 |
| Gain on revaluation | - | - | 7,121,515 | 1,760,486 |
| | 198,882 | 198,882 | 16,709,700 | 9,588,185 |
| NSE average price per share | | | 84.02 | 48.21 |
| Unquoted - SMEP stocks | | | | |
| At start and end of year | 733,332 | 733,332 | 3,666,660 | 3,666,660 |
| Total equity investments | 932,214 | 932,214 | 20,376,360 | 13,254,845 |

NOTES (CONTINUED)

| | 2025 | 2024 |
|-------------------------------------------------------------------|--------------------------|--------------------------|
| | Shs | Shs |
| 18. Trade and other receivables | | |
| Rental receivable | 6,341,952 | 5,154,817 |
| School fees receivable | 6,715,235 | 4,580,700 |
| Staff advances | 38,980 | 56,400 |
| Service deposits | 484,581 | 484,581 |
| Prepaid clergy school fees | 323,968 | 111,620 |
| Prepaid expenses | - | 6,406,244 |
| Receivable from related party - interest and dividends receivable | 1,461,881 | 794,557 |
| | <u>15,366,597</u> | <u>17,588,919</u> |
| Provision for impairment | <u>(5,127,857)</u> | <u>(3,597,990)</u> |
| | <u><u>10,238,740</u></u> | <u><u>13,990,929</u></u> |
| Movement in provision for impairment: | | |
| At start of year | 3,597,990 | 4,025,760 |
| Additions | 1,529,867 | - |
| Write off | - | (387,770) |
| Recoveries | - | (40,000) |
| | <u>-</u> | <u>(40,000)</u> |
| At end of year | <u><u>5,127,857</u></u> | <u><u>3,597,990</u></u> |
| The additions is split as follows: | | |
| - Cathedral | 1,529,867 | - |
| - Primary school | - | - |
| | <u>-</u> | <u>-</u> |
| | <u><u>1,529,867</u></u> | <u><u>-</u></u> |
| The recoveries is split as follows: | | |
| - Primary school | - | 40,000 |
| | <u>-</u> | <u>40,000</u> |
| | <u><u>-</u></u> | <u><u>40,000</u></u> |
| 19. Other financial assets - money market funds | | |
| Dry Associates Investment Bank | 8,440,715 | 32,547,002 |
| Madison Group Limited | 64,376,590 | 45,532,465 |
| Britam Holdings Limited | 29,311,962 | 17,450,002 |
| | <u>102,129,267</u> | <u>95,529,469</u> |
| 20. Cash and cash equivalents | | |
| Cash and bank balances | 33,761,421 | 30,284,974 |
| Deposits with financial institutions - SMEP microfinance | 150,241 | - |
| | <u>33,911,662</u> | <u>30,284,974</u> |

NOTES (CONTINUED)

20. Cash and cash equivalents (continued)

2025
Shs **2024**
Shs

For the purposes of the statement of cash flows, the year-end cash and cash equivalents comprise of below:

| | | |
|----------------------------------|--------------------|--------------------|
| Cash and bank balances | 33,911,662 | 30,284,974 |
| Other financial assets (Note 19) | 102,129,267 | 95,529,469 |
| | <u>136,040,929</u> | <u>125,814,443</u> |

21. Trade and other payables

| | | |
|---------------------|-------------------|-------------------|
| Trade payable | 25,374,512 | 31,819,492 |
| Prepaid school fees | 18,602,426 | 19,179,400 |
| Caution fees | 4,934,775 | 4,374,775 |
| Rental deposits | 1,416,925 | 1,311,875 |
| | <u>50,328,638</u> | <u>56,685,542</u> |

22. Commitments

Operating lease commitments - the Cathedral as a lessor

The future minimum lease payments receivable under non-cancellable operating leases are as follows:

| | | |
|----------------------------------------------|---------------------------|---------------------------|
| | 2025 Shs | 2024 Shs |
| Not later than 1 year | 7,760,187 | 7,600,635 |
| Later than 1 year and not later than 5 years | 2,586,702 | 10,166,889 |
| | <u>10,346,889</u> | <u>17,767,524</u> |

The Cathedral leases property and equipment under various agreements. These agreements expire between 3 to 6 years and includes extension option.

23. Related parties transactions

All Saints' Cathedral is related to other organisations through its affiliation to Anglican Church of Kenya. The Cathedral operates under the Provincial Synod of the Province of Kenya, a company limited by guarantee and not having share capital.

| | | |
|-----------------------------------------------------------|---------------------------|---------------------------|
| | 2025 Shs | 2024 Shs |
| The following transactions were carried out with parties: | | |
| Parish tithe to diocese | (26,156,548) | (25,613,296) |
| Outward giving | (6,546,653) | (2,792,965) |

NOTES (CONTINUED)

23. Related parties transactions (continued)

| Outstanding balances | 2025 Shs | 2024 Shs |
|--------------------------------------------------------|---------------------|---------------------|
| Receivable from Church Commissioner of Kenya (Note 18) | <u>1,461,881</u> | <u>794,557</u> |

24. Tax

No provision for taxation has been made to these accounts. The Cathedral operates under the provincial synod which is exempted from the income tax act under section 13(2) of the Income Tax act. The tax exemption certificate expired on 01/09/2025 and the organization has applied for a renewal. This had not been approved as at year end.

BRANCHWISE STATEMENT OF FINANCIAL POSITION

As at 31 December 2024

| | Church Shs | Primary Shs | 2025 Shs | 2024 Shs |
|-----------------------------------------|----------------------|---------------------|----------------------|----------------------|
| General fund | 93,155,135 | (50,331,894) | 42,823,241 | 22,962,073 |
| Special fund | 39,147,195 | - | 39,147,195 | 49,125,017 |
| Capital fund | 1,441,997,458 | 207,511,423 | 1,649,508,881 | 1,711,661,494 |
| | <u>1,574,299,788</u> | <u>157,179,529</u> | <u>1,731,479,317</u> | <u>1,783,748,584</u> |
| Non-current liabilities | | | | |
| Borrowings | 389,266,282 | 42,693,841 | 431,960,123 | 468,056,098 |
| | <u>1,963,566,070</u> | <u>199,873,370</u> | <u>2,163,439,440</u> | <u>2,251,804,682</u> |
| REPRESENTED BY | | | | |
| Non-current assets | | | | |
| Property and equipment | 1,844,594,632 | 231,239,337 | 2,075,833,969 | 2,177,289,706 |
| Prepaid operating lease rentals | 65,591 | - | 65,591 | 71,057 |
| Equity investments | 20,376,360 | - | 20,376,360 | 13,254,845 |
| | <u>1,865,036,583</u> | <u>231,239,337</u> | <u>2,096,275,920</u> | <u>2,190,615,608</u> |
| Current assets | | | | |
| Trade and other receivables | 4,537,660 | 5,701,080 | 10,238,740 | 13,990,929 |
| Related party balances | 30,180,696 | (30,180,696) | - | - |
| Other financial assets | 102,129,267 | - | 102,129,267 | 95,529,469 |
| Cash and bank balances | 12,001,278 | 21,910,384 | 33,911,662 | 30,284,974 |
| | <u>148,848,901</u> | <u>(2,569,232)</u> | <u>146,279,669</u> | <u>139,805,372</u> |
| Current liabilities | | | | |
| Borrowings | 27,146,737 | 1,640,774 | 28,787,511 | 21,930,756 |
| Trade and other payables | 23,172,677 | 27,155,961 | 50,328,638 | 56,685,542 |
| | <u>50,319,414</u> | <u>28,796,735</u> | <u>79,116,149</u> | <u>78,616,298</u> |
| Net current assets/(liabilities) | <u>98,529,487</u> | <u>(31,365,967)</u> | <u>67,163,520</u> | <u>61,189,074</u> |
| | <u>1,963,566,070</u> | <u>199,873,370</u> | <u>2,163,439,440</u> | <u>2,251,804,682</u> |

CENTRES INCOME AND EXPENDITURE

CHURCH

| EXPENDITURE STATEMENT | 2025 Shs | 2024 Shs |
|--------------------------------------------|---------------------|---------------------|
| Expenditure | | |
| Staff costs | | |
| Salaries and wages - staff | 37,754,121 | 36,734,028 |
| Salaries and wages - clergy | 30,669,102 | 30,771,981 |
| Staff medical insurance | 5,585,759 | 8,642,053 |
| Gratuity provision | - | 204,666 |
| Staff training and welfare | 5,528,930 | 4,066,931 |
| Provident fund - employer contribution | 5,016,505 | 4,832,085 |
| National housing benefit | 1,144,244 | 915,671 |
| NSSF - employer contribution | 2,130,881 | 1,198,824 |
| | <u>87,829,542</u> | <u>87,366,239</u> |
| Ministry activity expenses | | |
| Children and teens department | 3,914,459 | 3,571,285 |
| Worship and hospital chaplaincy department | 7,865,725 | 8,778,493 |
| Evangelism and outreach department | 5,076,872 | 6,317,375 |
| Family and pastoral care department | 5,264,172 | 5,469,385 |
| Leadership and governance department | 2,571,417 | 2,385,867 |
| Youth and young adults department | 1,895,428 | 1,028,217 |
| | <u>26,588,073</u> | <u>27,550,622</u> |
| Establishment costs | | |
| Repair and maintenance | 4,063,165 | 3,009,621 |
| Water and electricity | 2,707,288 | 2,238,415 |
| Insurance | 2,877,911 | 2,851,291 |
| Rent and rates | 54,547 | 41,412 |
| Amortisation of prepaid lease | 5,466 | 5,466 |
| | <u>9,708,377</u> | <u>8,146,205</u> |
| Administration expenses | | |
| Security | 2,659,892 | 2,842,502 |
| Bank charges and commissions | 328,265 | 228,713 |
| Communication | 5,163,659 | 3,915,069 |
| Tea and refreshments | 620,756 | 984,310 |
| Cleaning | 1,238,553 | 1,492,530 |
| Printing and stationery | 1,627,640 | 1,589,527 |
| Health and safety | 459,293 | 233,271 |
| Legal and professional fees | 1,738,960 | - |
| Audit fees | 928,500 | 928,500 |
| Transport | 169,154 | 89,975 |
| Newspapers and magazines | 80,800 | 70,200 |
| Advertisement | 87,464 | - |
| Clergy vestments | 253,050 | 182,300 |
| Provision for impairment | 1,529,867 | - |
| Impairment of property and equipment | 20,625 | 53,250 |
| Foreign exchange loss | 1,070 | 549,173 |
| | <u>16,907,548</u> | <u>13,159,320</u> |
| CTC operating expenditure | | |
| Interest expense | 58,964,431 | 65,444,164 |
| Staff costs | - | 1,252,133 |
| Administration and fundraising costs | 8,100,136 | 6,285,378 |
| | <u>67,064,567</u> | <u>72,981,675</u> |

CENTRES INCOME AND EXPENDITURE (CONTINUED)

CATHEDRAL SCHOOLS

INCOME AND EXPENDITURE STATEMENT

| | 2025 | 2024 |
|----------------------------------------|--------------------|--------------------|
| | Shs | Shs |
| Income | | |
| Tuition fees | 125,651,645 | 109,296,275 |
| Transport | 16,685,414 | 15,360,964 |
| Admission fees | 1,933,000 | 4,006,000 |
| School activities income | 11,076,871 | 3,428,450 |
| Swimming pool income | 3,172,006 | 1,882,050 |
| | <u>158,518,936</u> | <u>133,973,739</u> |
| Other income | | |
| Interest income | 919,797 | 110,288 |
| Grounds and facilities hire | 4,241,326 | 3,222,360 |
| Soccer tournament | - | 946,000 |
| | <u>5,161,123</u> | <u>4,278,648</u> |
| Expenditure | | |
| Salaries and wages | 69,670,507 | 56,848,043 |
| Medical insurance | 7,555,994 | 7,702,263 |
| Security | 2,726,910 | 2,732,942 |
| Catering expenses | 12,089,451 | 8,310,884 |
| Water and electricity | 2,357,658 | 1,997,751 |
| Vehicle maintenance costs | 4,344,516 | 3,877,147 |
| Repairs and maintenance | 2,476,147 | 1,446,880 |
| Professional fees | 220,000 | 1,742,786 |
| Audit fees | 325,000 | 325,000 |
| Printing and stationery | 1,124,142 | 841,898 |
| Telephone, postage and internet | 305,950 | 288,600 |
| Licences and permits | 81,050 | 93,000 |
| School activities | 9,593,350 | 6,448,236 |
| Cleaning | 3,656,173 | 3,327,240 |
| Transport expenses | 11,106,755 | 10,152,302 |
| Teaching materials | 2,974,940 | 196,442 |
| Bank charges | 689,761 | 391,527 |
| Property insurance | 1,200,000 | 1,000,000 |
| General administration expenses | 315,534 | 183,635 |
| Marketing expenses | 381,111 | 622,393 |
| Swimming expenses | 1,049,858 | 1,869,456 |
| Interest expense | 8,500,802 | 8,895,183 |
| | <u>142,745,609</u> | <u>119,293,608</u> |
| Depreciation on property and equipment | 10,242,479 | 8,316,616 |
| Total expenditure | <u>152,988,088</u> | <u>127,610,224</u> |
| Surplus for the year | <u>10,691,971</u> | <u>10,642,163</u> |

CENTRES INCOME AND EXPENDITURE (CONTINUED)

TRINITY CENTRE

INCOME AND EXPENDITURE STATEMENT

| | 2025 | 2024 |
|-------------------------------|-------------------------|---------------------------|
| | Shs | Shs |
| Income | | |
| Halls hire | 20,610,088 | 18,429,448 |
| Restaurant | <u>4,590,481</u> | <u>3,836,250</u> |
| Total income | <u>25,200,569</u> | <u>22,265,698</u> |
| Expenses | | |
| Staff costs | 9,040,634 | 8,932,634 |
| Cleaning | 5,255,596 | 4,929,825 |
| Electricity and water | 1,971,598 | 2,630,669 |
| Security costs | 6,688,800 | 6,780,000 |
| Repair and maintenance | 2,527,246 | 2,507,532 |
| Marketing costs | - | 20,000 |
| Bank charges | 46,182 | 62,572 |
| Generator costs | - | 141,726 |
| Audio visual | <u>180,000</u> | <u>210,000</u> |
| Total expenditure | <u>25,710,056</u> | <u>26,214,958</u> |
| (Deficit) for the year | <u><u>(509,487)</u></u> | <u><u>(3,949,260)</u></u> |





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