



ALL SAINTS' CATHEDRAL - NAIROBI

Vacancy Announcement: **Music Director**

All Saints' Cathedral, Nairobi, is seeking a dedicated and highly skilled **Director of Music**. The job holder will be responsible for the coordination, administration, and execution of all music programs within the church. The ultimate goal is to promote worship as a lifestyle that engages all generations, fostering church-wide music programs that connect the congregation deeply with God.

The **Director of Music** reports to the **HoD Worship and Hospital Chaplaincy**.

Key Responsibilities:

1. Direct and supervise the direction of performing musical ensembles of the parish including the supervision of Choir Directors and assistant organists and the work of music ministry staff.
2. Source, arrange and provide music for all church activities as necessary upon request and in consultation with the Worship Minister and Ministry staff.
3. Work with the Ministries staff in coordinating all worship needs in the church calendar and programs.
4. Direct congregational singing at all regularly scheduled worship services.
5. Play the Organ for weddings, funerals and other mid-week services, or delegate to Assistant Organists where necessary.
6. Keep records of the work of Assistant Organists and Musicians and ensure that any honoraria are accurately requisitioned for.
7. Monitor the purchasing and replacement of all music-related equipment, supplies and instruments.
8. Schedule and oversee maintenance of the organs, pianos and other musical instruments as necessary.
9. Oversee the handling and development of the cathedral Music Library.
10. Lead the long-term sustainability and maintenance of the Cathedral Organ by coordinating with organ technicians, supporting the training and development of local organ maintenance personnel.
11. Oversee the use of musical instruments, equipment and facilities.
12. Work with the nominating committee to enlist and train leaders for the music ministry.
13. Lead in identification and recruitment of organists, choristers and instrumentalists.
14. Engage in continuous professional development and remain abreast of emerging trends, resources, and best practices in music performance, education, music ministry, and administration.
15. Prepare an annual music budget for approval and administrate the approved budget.
16. Oversee the development of young choristers, by overseeing the music program in the school and leading All Saints Primary School Choir, as well as leading/overseeing the Sunday School Choir.

Skills and Knowledge:

- Choral Directing
- Strategic Planning, Administration, and Budgeting.
- High Emotional Intelligence and Pastoral Sensitivity.
- Strong Team Leadership, Mentorship, and Interpersonal Communication.
- Deep understanding of Liturgy and Worship Planning.

Academic and Professional Qualifications

- Bachelor's degree in music or its equivalent.
- Associated Board of the Royal Schools of Music (ABRSM) Certification
- Proficiency in playing the organ.
- A minimum of 5 years' relevant experience in a similar position.

Application details

If your qualifications and experience match this opportunity, please submit your application and detailed CV together with copies of academic and professional certificates, testimonials and names of three referees to:

The Provost,
All Saints' Cathedral Nairobi
P.O. Box 40539-00100 Nairobi.

Via email: hr@allsaintsnairobi.org

Or

Apply through our website, www.allsaintsnairobi.org

Or

Dropped at our offices

Applications must be received on or before 24th July 2026.

*Only shortlisted candidates will be contacted.
All Saints' Cathedral is an equal opportunity employer.*